

Ohio

Research Office
A State Affiliate of the U.S. Census Bureau

Ohio Major Employers

December 2020



2020 Ohio Major Employers

The Major Employers Report is a ranked list of the 100 largest corporations and organizations in Ohio. The ranking is based on a reported or estimated total headcount located within Ohio. The report also includes where the company is headquartered as well as the sector of its principal activities. There are two additional tables focusing on the largest manufacturers and financial institutions. It is important to recognize that business structures are dynamic and in constant flux. Each listing is a result of either information obtained from the company, estimation based on publicly available information, or figures from various public sources.

Summary of Ohio Operations Ranked by Employment

- ❖ The **Cleveland Clinic** (1), a national and international healthcare destination, has the largest employment headcount (52,800) of Ohio's private sector employers.
- ❖ **Wal-Mart** (2), with 171 retail operations and seven distribution/ fulfillment centers, has the second largest employment headcount (50,400) of Ohio's private sector employers.
- ❖ Other national retailers employing significant numbers of Ohioans include **Kroger** (3) at 35,950, **Amazon.com** (9) at 23,500, and **Giant Eagle** (11) at 20,450 workers.
- ❖ Through mergers and acquisitions, many other hospital groups have been propelled onto the largest employers list. **Mercy Health (aka Bon Secours Mercy Health)** (5) at 32,300, **University Hospitals** (7) at 30,650, and **OhioHealth** (8) at 30,000 are all examples of growing hospital/health networks.
- ❖ **Honda Motor Co** (16) employs 13,200 Ohio workers and is recognized as Ohio's largest manufacturing employer (employment totals include administrative, R&D, and distribution workers). **Proctor & Gamble** (30) is second with 10,000 employees, and conglomerate **Berkshire Hathaway** (32) ranks third. **Honda Motor** is the largest motor vehicle employer followed by **Ford Motor** (49) at 6,850, **Ford Fiat Chrysler** (50) at 6,800, and **General Motors** (78) at 4,150.
- ❖ **Wright-Patterson Air Force Base** (6) near Dayton employs 31,300 workers. Approximately two-thirds of this total are civilian workers. At 8,145 acres, the Air Base is considered the largest employer at a single site in the state.
- ❖ As a major financial center, Ohio has significant operations of **JPMorgan Chase** (10) employing 21,000, **Nationwide Mutual Insurance** (14) with 14,000, **Progressive** (18) employing 12,650, **Huntington** (26) at 10,500, and **Fifth Third** (41) with 8,050 workers.

Table 1: 2020

Ohio's Top Employers

Rank	Company	Ohio Employment Estimate: Headcount	Headquarters Location	Sector
1	Cleveland Clinic Foundation	52,800	Cleveland, OH	Health
2	Wal-Mart Stores, Inc.	50,400	Bentonville, AR	Retail: General Merchandise
3	Kroger Co.	35,950	Cincinnati, OH	Retail: Food Stores
4	Ohio State University and Medical Center	35,800	Columbus, OH	Education and Health
5	Mercy Health (aka Bon Secours Mercy Health)	32,300	Cincinnati, OH	Health
6	Wright-Patterson Air Force Base ¹	31,300	Dayton, OH	Government: Air Force base
7	University Hospitals Health System, Inc.	30,650	Shaker Heights, OH	Health
8	OhioHealth	30,000	Columbus, OH	Health
9	Amazon.com, Inc.	23,500	Seattle, WA	Retail: General Merchandise
10	JPMorgan Chase & Co.	21,000	New York, NY	Finance: Bank
11	Giant Eagle, Inc.	20,450	Pittsburgh, PA	Retail: Food Stores
12	ProMedica Health System	17,450	Toledo, OH	Health
13	Cincinnati Children's Hospital Medical Center	16,450	Cincinnati, OH	Health
14	Nationwide Mutual Insurance Company	14,000	Columbus, OH	Finance: Insurance
15	Kettering Health Network	13,750	Kettering, OH	Health
16	Honda Motor Co., Ltd.	13,200	Tokyo, Japan	Manufacture: Motor Vehicles
17	Nationwide Children's Hospital	13,000	Columbus, OH	Health
18	Progressive Corporation	12,650	Mayfield, OH	Finance: Insurance
19	Home Depot, Inc.	12,500	Atlanta, GA	Retail: Home Improvement
20	TriHealth, Inc.	12,100	Cincinnati, OH	Health
21	Lowe's Companies, Inc.	12,000	Mooresville, NC	Retail: Home Improvement
22	Meijer, Inc.	11,300	Grand Rapids, MI	Retail: General Merchandise
23	Golden Gate Capital LP / Bob Evans	11,200	San Francisco, CA	Hospitality: Restaurants
24	L Brands, Inc.	11,000	Columbus, OH	Retail: Clothing
25	Premier Health Partners	10,900	Dayton, OH	Health
26	Cedar Fair, L.P.	10,500	Sandusky, OH	Entertainment: Theme Parks

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Rank	Company	Ohio Employment Estimate: Headcount	Headquarters Location	Sector
26	Huntington Bancshares Incorporated	10,500	Columbus, OH	Finance: Bank
28	University of Cincinnati	10,450	Cincinnati, OH	Education
29	UC Health	10,100	Cincinnati, OH	Health
30	Procter & Gamble Company	10,000	Cincinnati, OH	Manufacture: Soaps & Consumer Goods
31	PNC Financial Services Group, Inc.	9,700	Pittsburgh, PA	Finance: Bank
31	Berkshire Hathaway, Inc.	9,700	Omaha, NE	Manufacture / Service / Finance
33	AT&T, Inc.	9,600	Dallas, TX	Utilities: Telecommunications
33	Whirlpool Corporation	9,600	Benton Harbor, MI	Manufacture: Consumer Products
35	Target Corporation	9,500	Minneapolis, MN	Retail: Department Stores
36	General Electric Company	9,300	Boston, MA	Manufacture: Aerospace / Electrical Eqpt.
37	Marathon Petroleum Corporation	8,900	Findlay, OH	Retail: Gas Stations / Manufacture: Petroleum
38	CVS Health Corporation	8,800	Woonsocket, RI	Retail: Drug Stores
39	Trinity Health Corporation / Mount Carmel Health System	8,700	Livonia, MI	Health
40	Kohl's Corporation	8,550	Menomonee Falls, WI	Retail: Department Stores
41	Fifth Third Bancorp	8,050	Cincinnati, OH	Finance: Bank
42	Dollar Tree, Inc.	8,000	Chesapeake, VA	Retail: General Merchandise
43	Charter Communications Inc. / Spectrum	7,950	Stamford, CT	Service: Cable TV
44	MetroHealth System	7,800	Cleveland, OH	Health
45	Summa Health System	7,750	Akron, OH	Health
46	Dollar General Corp.	7,700	Goodlettsville, TN	Retail: General Merchandise
47	Aultman Health Foundation	7,300	Canton, OH	Health
48	Covelli Enterprises, Inc.	7,000	Warren, OH	Hospitality: Restaurants
49	Ford Motor Company	6,850	Dearborn, MI	Manufacture: Motor Vehicles
50	Fiat Chrysler Automobiles N.V.	6,800	Onbekend, The Netherlands	Manufacture: Motor Vehicles
51	Cleveland Cliffs	6,750	Cleveland, OH	Mining / Manufacture
52	Kent State University	6,650	Kent, OH	Education
53	TJX Companies Inc	6,600	Framingham, MA	Retail: Clothing
54	Christ Hospital System	6,500	Cincinnati, OH	Health

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Rank	Company	Ohio Employment Estimate: Headcount	Headquarters Location	Sector
54	Marc Glassman, Inc.	6,500	Parma, OH	Retail: General Merchandise
56	KeyCorp	6,400	Cleveland, OH	Finance: Bank
57	Walgreens Boots Alliance, Inc.	5,800	Deerfield, IL	Retail: Drug Stores
58	Menard, Inc.	5,750	Eau Claire, WI	Retail: Home Improvement
58	American Electric Power Co., Inc.	5,750	Columbus, OH	Utility: Electricity
60	Akron Children's Hospital	5,300	Akron, OH	Health
61	Sherwin-Williams Company	5,000	Cleveland, OH	Manufacture: Paints
61	United Parcel Service, Inc.	5,000	Atlanta, GA	Transportation: Air Delivery
63	Ohio University	4,900	Athens, OH	Education
64	Crown Equipment Corporation	4,800	New Bremen, OH	Manufacture: Lift Trucks
64	U.S. Bancorp	4,800	Minneapolis, MN	Finance: Bank
66	Swagelok Company	4,750	Solon, OH	Manufacture: Fluid Systems
67	Anthem, Inc.	4,700	Indianapolis, IN	Health: Insurance
68	Miami University	4,650	Oxford, OH	Education
69	Macy's, Inc.	4,600	New York, NY	Retail: Department Stores
70	FirstEnergy Corp.	4,400	Akron, OH	Utility: Electricity
70	Alliance Data Systems Corp.	4,400	Columbus, OH	Finance
72	University of Toledo	4,350	Toledo, OH	Education
73	UnitedHealth Group	4,300	Minnetonka, MN	Health: Insurance
74	AutoZone	4,200	Memphis, TN	Retail: Auto Parts
74	CareSource	4,200	Dayton, Ohio	Health: Insurance
74	FedEx Corporation	4,200	Memphis, TN	Transportation: Air Delivery
74	NRD Capital Management, LLC / Frisch's Restaurants, Inc.	4,200	Atlanta, GA	Hospitality: Restaurants
74	Discount Drug Mart, Inc.	4,200	Medina, OH	Retail: Drug Stores
79	General Motors Corporation	4,150	Detroit, MI	Manufacture: Motor Vehicles
80	Deutsche Post AG/ DHL Supply Chain	4,000	Bonn, Germany	Transportation: Logistics
81	EssilorLuxottica	3,900	Charenton-le-Pont, France	Retail: Optical Goods
82	Starbucks Corporation	3,800	Seattle, WA	Hospitality: Restaurants

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Rank	Company	Ohio Employment Estimate: Headcount	Headquarters Location	Sector
83	Norfolk Southern Corporation	3,750	Norfolk, VA	Transportation: Railroad
84	Abercrombie & Fitch Co.	3,700	New Albany, OH	Retail: Clothing
85	Big Lots, Inc.	3,650	Columbus, OH	Retail: General Merchandise
86	University of Akron	3,550	Akron, OH	Education
87	Bowling Green State University	3,500	Bowling Green, OH	Education
88	J. C. Penney Corporation, Inc.	3,400	Plano, TX	Retail: Department Stores
89	Cincinnati Financial	3,350	Fairfield, OH	Finance: Insurance
89	Cintas Corporation	3,300	Mason, OH	Service: Uniforms
89	Goodyear Tire & Rubber Company	3,300	Akron, OH	Manufacture: Rubber Products
89	Nestlé S.A.	3,300	Vevey, Switzerland	Manufacture: Frozen Foods
93	Verizon Communications Inc.	3,300	New York, NY	Utility: Telecommunications
94	NASA Glenn Research Center ¹	3,250	Cleveland, OH	Government: Aerospace / Defense
95	Lake Hospital System, Inc.	3,200	Painesville, OH	Health
95	Emerson Electric Company	3,100	St Louis, MO	Manufacture: Electrical Products
97	Lincoln Electric Holdings, Inc.	3,100	Cleveland, OH	Manufacture: Welding Equipment
98	Rite Aid Corporation	3,050	Camp Hill, PA	Retail: Drug Stores
98	RELX PLC / LexisNexis Group	3,000	London, UK	Service: Information Retrieval
100	Honeywell International Inc.	3,000	Morris Plains, NJ	Manufacture: Aerospace / Electrical Eqpt.

¹ includes civilian private contractors and military on base

Table 2: 2020

Ohio's Leading Manufacturing Employers

Rank	Company	Ohio Employment Estimate: Headcount	Headquarters Location	Sector
1	Honda Motor Co., Ltd.	13,200	Tokyo, Japan	Motor Vehicles
2	Procter & Gamble Company	10,000	Cincinnati, OH	Soaps & Consumer Goods
3	Berkshire Hathaway, Inc.	9,700	Omaha, NE	Machinery and Fiberglass Products
4	Whirlpool Corporation	9,600	Benton Harbor, MI	Consumer Products
5	General Electric Company	9,300	Boston, MA	Aerospace / Electrical Eqpt.
6	Marathon Petroleum Corporation	8,900	Findlay, OH	Petroleum
7	Ford Motor Company	6,850	Dearborn, MI	Motor Vehicles
8	Fiat Chrysler Automobiles N.V.	6,800	Onbekend, The Netherlands	Motor Vehicles
9	Cleveland Cliffs	6,750	Cleveland, OH	Steel
10	Sherwin-Williams Company	5,000	Cleveland, OH	Paints
11	Crown Equipment Corporation	4,800	New Bremen, OH	Lift Trucks
12	Swagelok Company	4,750	Solon, OH	Fluid Systems
13	General Motors Corporation	4,150	Detroit, MI	Motor Vehicles
13	Goodyear Tire & Rubber Company	3,300	Akron, OH	Rubber Products
15	Nestlé S.A.	3,300	Vevey, Switzerland	Frozen Foods
15	Emerson Electric Company	3,100	St Louis, MO	Electrical Products
17	Lincoln Electric Holdings, Inc.	3,100	Cleveland, OH	Welding Equipment
18	Honeywell International Inc.	3,000	Morris Plains, NJ	Aerospace / Electrical Eqpt.
19	PPG Industries, Inc.	2,750	Pittsburgh, PA	Paints
20	Magna International Inc.	2,700	Aurora, Canada	Automotive Parts
21	Bridgestone Corp.	2,650	Tokyo, Japan	Rubber Products
22	PepsiCo	2,600	Purchase, NY	Food & Beverage
23	Parker Hannifin Corporation	2,550	Cleveland, OH	Industrial Equipment
24	Owens Corning	2,500	Toledo, OH	Home Products
25	Worthington Industries, Inc.	2,450	Worthington, OH	Metal Products

Table 3: 2020
Ohio's Top Financial Employers

Rank	Company	Ohio Employment Estimate: Headcount	Headquarters Location
1	JPMorgan Chase & Co.	21,000	New York, NY
2	Nationwide Mutual Insurance Company	14,000	Columbus, OH
3	Progressive Corporation	12,650	Mayfield, OH
4	Huntington Bancshares Incorporated	10,500	Columbus, OH
5	PNC Financial Services Group, Inc.	9,700	Pittsburgh, PA
6	Fifth Third Bancorp	8,050	Cincinnati, OH
7	KeyCorp	6,400	Cleveland, OH
8	U.S. Bancorp	4,800	Minneapolis, MN