

Local Government Innovation Fund Grant Application

**Shared Teacher and Administrative
Recruitment for the Ohio 8 Coalition**

Applicants:
**Akron City Schools
in partnership with
Ohio Education Matters and
The Ohio 8 Coalition**

Submission Date:
March 1, 2012

Tab One: Contact Information

Main Applicant:

David James
Superintendent, Akron City Schools
70 N. Broadway St.
Akron, Oh 44308
County: Summit
Phone: (330) 761-1661
Fax: (330) 761-3225
Email: djames@akron.k12.oh.us
Akron 2010 Census Population: 199,110

Application Contact:

Andrew Benson
Executive Director, Ohio Education Matters
1 West Fourth St
Cincinnati, Oh 45202
County: Hamilton
Phone: (513) 929-4777
Fax: (513) 929-1122
Email: BensonA@KnowledgeWorks.org
Cincinnati 2010 Census Population: 296,943

Tab Two: Collaborative Partners

Ohio 8 Coalition¹

Convened for the first time in 2001, the Ohio 8 Coalition is a strategic alliance composed of the superintendents and teacher union presidents from Ohio's eight largest urban school districts: Akron, Canton, Cincinnati, Cleveland, Columbus, Dayton, Toledo and Youngstown.

The Coalition is founded on the principle that a high-performance public education system is essential to the civic and economic health of Ohio's cities. The Coalition is the first-ever formal collaboration of Ohio's urban superintendents and teacher union presidents. With a strong emphasis on collaboration and partnership, the Coalition enables superintendents and union presidents to work together on issues of common concern and is committed to finding additional opportunities to use the collective power of more than 200,000 students and budgets totaling nearly \$3 billion.

Ohio 8 Coalition Members

Akron City Schools

The 2010 U.S. Census² indicated that 199,110 people live in the city of Akron. Just over 62% of its population is white. Akron's median household income is \$34,359.

Akron Public Schools serves 23,000 students in 34 buildings. Forty percent of Akron's student population is white and 47% of its population is African-American. Over 70% of Akron students participate in the federal Free/Reduced-Price Lunch Program.

David James
Co-Chair, Ohio 8 Coalition
Superintendent, Akron City Schools
70 N. Broadway St
Akron, Oh 44308
County: Summit
Phone: (330) 761-1661
Fax: (330) 761-3225
Email: djames@akron.k12.oh.us

Jeff Moats
President, Akron Education Association
681 N Main St
Akron, Oh 44310
County: Summit
Phone: (330) 434-2181
Fax: (330) 434-6826
Email: jeff@akronteach.org

¹ The Ohio 8 Coalition Fact Sheet and partnership agreement is located in the supporting document section (Tab 5).

² Complete census information on Akron, Ohio is located in the supporting document section.

Canton City Schools

Canton, Ohio is home to 73,007 people according to the 2010 U.S. Census³. Canton is almost 70% white and the median household income is \$30,000.

Canton City Schools serves 10,200 students in 27 buildings. Fifty-two percent of Canton City School students are minorities and 82% of students participate in the federal Free/Reduced-Price Lunch Program.

Chris Smith
Superintendent, Canton City Schools
1312 Fifth St SW
Canton, Oh 44707
County: Stark
Phone: (330) 438-2500
Fax: (330) 455-0682
Email: smith_c2@ccsdistrict.org

Pam Jackson
President, Canton Professional Educators Association
1327 Market Ave North
County: Stark
Phone: (330) 455-2158
Fax: (330) 445-2159
Email: pamj1@sbcglobal.net

Cincinnati Public Schools

The 2010 U.S. Census⁴ estimated that 296,943 people live within the city limits of Cincinnati. The city is home to a large minority population (52%). The median household income in Cincinnati is \$33,681.

Cincinnati Public Schools serves 33,748 students in 56 buildings. Sixty-eight percent of the student population is African-American while 23% of the population is white. Data from Cincinnati Public Schools indicates that over 70% of its students participate in the federal Free/Reduced-Price Lunch Program.

Mary Ronan
Superintendent, Cincinnati Public Schools
2651 Burnet Ave
Cincinnati, Oh 45219
County: Hamilton
Phone: (513) 363-0000

³ Complete census information on Canton, Ohio is located in the supporting document section.

⁴ Complete census information on Cincinnati, Ohio is located in the supporting document section.

Local Government Innovation Fund Grant Application
Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

Fax: (513) 363-0124
Email: ronanma@cpsboe.k12.oh.us

Julie Sellers
President, Cincinnati Federation of Teachers
2721 Central Parkway #B
Cincinnati, Oh 45225
County: Hamilton
Phone: (513) 961-2272
Fax: (513) 961-0629
Email: jsellers@cft-aft.org

Cleveland Municipal School District

According to the 2010 U.S. Census⁵, Cleveland, Ohio is home to 396,815 people. Cleveland has a large minority population with 53% of the total population identified as African-American and 10% of the population identified as Hispanic or Latino. Cleveland's median household income is \$27,349.

Cleveland Municipal School District serves 44,362 students in 112 schools. The Cleveland Municipal School District's student population is 68% African-American, 15% white and 12% Hispanic. Over 90% of students enrolled in the Cleveland Municipal School District participate in the federal Free/Reduced-Price Lunch Program.

Eric Gordon
Superintendent, Cleveland Municipal School District
1380 E. Sixth St
Cleveland, Oh 44114
County: Cuyahoga
Phone: (216) 574-8000
Fax: (216) 574-8193
Email: eric.gordon@cmsdnet.net

David Quolke
Co-Chair, Ohio 8 Coalition
President, Cleveland Teachers Union
1228 Euclid Ave
Suite 600
Cleveland, Oh 44115
County: Cuyahoga
Phone: (216) 861-7676
Email: ctu279@yahoo.com

⁵ Complete census information on Cleveland, Ohio is located in the supporting document section.

Columbus City Schools

The 2010 U.S. Census⁶ estimated that Columbus' population was 787,033. Columbus' population is 61% white and 28% African-American. The median household income in Columbus is \$43, 122.

Columbus City Schools serves 52,851 students in 118 buildings. Columbus City Schools student population is 60% African-American and 37% white. Seventy-seven percent of students who are registered in the Columbus City School District participate in the federal Free/Reduced-Price Lunch Program.

Dr. Gene Harris
Superintendent, Columbus City Schools
270 E. State St
Columbus, Oh 43215
County: Franklin
Phone: (614) 365-5000
Fax: (614) 365-5689
Email: superintendent@columbus.k12.oh.us

Rhonda Johnson
President, Columbus Education Association
929 E Broad St
Columbus, Oh 43205
County: Franklin
Phone: (614) 253-4731
Fax: (614) 253-0465
Email: rjohnson@ceaohio.org

Dayton Public Schools

According to the 2010 U.S. Census⁷, Dayton's population is 141,527. Dayton's population is 51% white and 43% African-American. The median household income in Dayton is \$29,368.

Dayton Public Schools serve 15,415 students in 30 buildings. The Dayton Public Schools student population is 67% African-American and 25% white. Seventy-six percent of students enrolled in Dayton Public Schools participate in the federal Free/Reduced-Price Lunch Program.

Lori Ward
Superintendent, Dayton City Schools
115 S. Ludlow St
Dayton, Oh 45402
County: Montgomery
Phone: (937) 542-3000

⁶ Complete census information on Columbus, Ohio is located in the supporting document section.

⁷ Complete census information on Dayton, Ohio is located in the supporting document section.

Local Government Innovation Fund Grant Application
Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

Fax: (937) 542-3188
Email: lward@dps.k12.oh.us

David Romick
President, Dayton Education Association
1013 N Main St
Dayton, Oh 45405
County: Montgomery
Phone: (937) 224-7236
Fax: (937) 224-5029
Email: daromick@dps.k12.oh.us

Toledo Public Schools

Toledo's population is 287,208 according to the 2010 U.S. Census⁸. Toledo's population is 65% white and 27% African-American. The median household income in Toledo is \$34, 260.

Toledo Public Schools serves 25,699 students in 66 buildings. The student population of Toledo Public Schools is 47% African-American, 43% white and 9% Hispanic. Sixty-five percent the students enrolled in Toledo Public Schools participate in the federal Free/Reduced-Price Lunch Program.

Dr. Jerome Pecko
Superintendent, Toledo Public Schools
420 E. Manhattan Blvd
Toledo, Oh 43608
County: Lucas
Phone: (419) 671-8200
Fax: (419) 671-8425
Email: jerry.pecko@tps.org

Kevin Dalton
President, Toledo Federation of Teachers
111 South Byrne Rd
Toledo, Oh 43615
County: Lucas
Phone: (419) 535-3013
Fax: (419) 535-0478
Email: k.dalton@tft250.org

Youngstown City Schools

The 2010 U.S. Census⁹ estimated Youngstown's population to be 66,982. The population in Youngstown is 47% white and 45% African-American. The median household income in Youngstown is \$24,318.

⁸ Complete census information on Toledo, Ohio is located in the supporting document section.

Local Government Innovation Fund Grant Application
Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

Youngstown City Schools serve 6,886 students in 20 buildings. The Youngstown City Schools student population is 72% African-American, 18% white and 9% Hispanic. Eighty-five percent of students enrolled in Youngstown City Schools are also enrolled in the federal Free/Reduced-Price Lunch Program.

Dr. Connie Hathorn
Superintendent, Youngstown City Schools
20 W. Wood St
Youngstown, Oh 44503
County: Mahoning
Phone: (330) 774-6915
Fax: (330) 743-8557
Email: connie.hathorn@youngstown.k12.oh.us

Will Bagnola
President, Youngstown Education Association
319 W. Rayen Ave
Youngstown, Oh 44502
County: Mahoning
Phone: (330) 788-3989
Email: yeawb@aol.com

⁹ Complete census information on Youngstown, Ohio is located in the supporting document section.

Tab Three: Project Information

Name of Project: Shared Teacher and Administrative Recruitment for Ohio 8 Coalition

Type of Award Requested: Planning and management grant

Problem Statement: Due to declining state and federal funds, the school districts represented by the Ohio 8 Coalition, are not able to hire and/or continue to employ staff that focus on the recruitment of high quality teachers and administrators.

Project Description:

Schools districts that have the ability to target and recruit qualified educators and administrators increase the quality of education that their district can provide. The Center for Public Education (2005) explains that high quality teachers increase student achievement, particularly among students from low-income families and African-American students. In fact, research indicates that the achievement gap widens each year between students with high quality teachers and those with less effective teachers (Center for Public Education, 2005).

Recent studies identified that minority students or students from poor families are least likely to be taught by high quality teachers. With higher numbers of poor and minority students than suburban and rural school districts, urban school districts are often the hardest hit by staff shortages and have the most difficulty attracting quality educators and administrators.

Urban school districts face additional challenges, as well. Urban schools districts rely on State and Federal funds more than their suburban counterparts. As the population moves from the cities to the suburbs, urban districts lose students. When an urban district's population decreases, so does its State and Federal funding. The loss of funding leads to smaller budgets and results in program cuts and layoffs.

Constricted by smaller budgets, urban districts have trimmed back their central offices. Human resource departments no longer contain recruiters and often times use out-of-date database systems to manage their application process. The loss of recruiters means that districts no longer have the personnel to reach out to prospective teachers at local colleges and universities, attend job fairs or participate in any additional efforts to identify and recruit quality teachers and administrators. In many districts, potential candidates can only submit a resume for a specific opening. Districts do not create general applicant pools, adding to the districts difficulty in hiring effective educators. School districts that lack a recruiter and the ability to pool applicants are much less efficient and less effective during the hiring process because more staff hours have to be dedicated to searching, finding and identifying quality applicants.

The Ohio 8 Coalition, a strategic alliance composed of the superintendents and teacher union presidents from Ohio's eight largest urban school districts recently identified recruitment of quality teachers and administrators as a problem faced by all eight districts. A needs analysis¹, conducted by Ohio Education Matters, identified common areas of staff needs, identified each district's difficulty in funding staff focused on recruitment and noted each district's struggles to recruit quality educators and administrators.

¹ A copy of the recruitment needs analysis summary is in the supported document section (Tab 5).

Local Government Innovation Fund Grant Application
Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

The Ohio 8 Coalition has the ability to increase services and reduce costs through a shared services approach. Hiring a recruiter and creating an applicant database for exclusive use by the eight participating districts can increase efficiency and reduce costs. The \$60,000 salary for a shared recruiter creates a total savings of \$480,000 (\$60,000 per district) and allows districts to direct those funds towards classroom instruction. Identifying, hiring and training teachers and administrators that want to teach in an urban system can further reduce additional costs in each of these districts. Each year, school districts spend thousands of dollars training new staff. Employing a recruiter and creating a database for the Ohio 8 Coalition can reduce each district's cost of training new educators by working to identify quality staff that want to work in an urban education system, thus reducing turnover and the cost to train new staff.

The Coalition's plan to hire a recruiter and to develop a database to pool high-quality applicants that are interested in teaching and working in urban school districts is simple and straightforward. Using a project manager, an in-kind donation from Ohio Education Matters, and with oversight from the Akron City Schools, the Coalition will hire a recruiter to recruit quality teaching and administrative candidates for each of the eight school districts. Once hired, the recruiter will work with each of the districts to identify the types of positions available, the skills desired for each position and will actively recruit individuals to fill each position. The Coalition's recruiter will also work to create and maintain a database of interested individuals who would like to work in urban districts. The recruiter will be responsible for screening applicants and connecting them with the school districts interested in hiring them.

Employing a shared recruiter for the Ohio 8 reduces costs and creates efficiencies over time. The anticipated return on investment will be in thousands of dollars saved by each district in recruitment costs and teacher/administrator training. By sharing a recruiter districts will save \$70,000 a year in salary and benefits but the largest savings will come from investing in quality staff who are dedicated to urban districts. School districts will be able to save thousands of dollars on training and professional development because of more efficient hiring practices.

Using a shared recruiter allows the Ohio 8 Coalition to improve its business environment by reducing administrative costs and creating a more efficient ways to recruit quality staff. The recruiter will have the opportunity to speak with hundreds of potential teachers and administrators, acting as an ambassador for each of the eight school districts and promoting each community.

The Coalition's proposal is aligned with the current changes in economic demands for regional government services. Like the Ohio Education Service Centers' ability to represent multiple districts to reduce costs and create fiscal and administrative efficiencies for school districts, the Ohio 8 Coalition is working to create similar efficiencies so that they can increase student achievement while reducing administrative costs.

The success of this program is easily replicable and scalable. Ohio's Educational Service Centers provide regional support to school districts, which allows districts to maximize operating and fiscal efficiencies. However, these service centers do not aid school districts with recruitment. The success of the Ohio 8 Coalition's recruitment work can easily be translated to Educational Service Centers, which would allow other school districts to reduce recruitment costs.

Tab Four: Financial Documentation

Anticipated Project Costs:

The Ohio 8 Coalition is requesting \$100,000 planning/management grant to hire a shared recruiter and to create an applicant database. The funds provided by the Local Government Innovation Fund would pay for the salary and benefits of the shared staff member, as well as cover travel expenses and the set-up of a shared database.

The Ohio 8 Coalition will contribute \$8,600 in funds towards the cost of a project manager. Ohio Education Matters has agreed to match part of the grant funds through an in-kind donation of staff time to oversee the project. City Schools¹ will donate staff time to oversee the project as fiscal agent and grantee. This allows for a 23.75% match in grant funds.

Sources of Project Funding

| Source | Amount | Percent of project funds |
|----------------------------------|--------------------|--------------------------|
| Local Government Innovation Fund | \$100,000 | 81% |
| Ohio 8 Coalition | \$8,600 | 7% |
| Akron City Schools | \$5,000 (in kind) | 4% |
| Ohio Education Matters | \$10,155 (in kind) | 8% |
| TOTAL | \$123,755 | 100% |

In the first year, the grant will allow the Ohio 8 Coalition to save \$100,000. By using a shared recruiter and database, members of the Ohio 8 Coalition will save a combined \$500,000, which is the cost of hiring individual recruiters for each district and individually investing in a database. Over time, this grant has the ability to save districts hundreds of thousands of dollars by reducing the cost to recruit quality staff. This grant will also allow districts to reduce the cost of training new staff due to less turn-over because high quality, more dedicated staff was able to be hired.

Plans are to have the ongoing cost of the recruiter and recruitment activities will be split among the eight member districts of the Ohio 8 Coalition after the first year.

¹ Akron City Schools 3-year financial information is available in the supporting documentation section (Tab 5).

Local Government Innovation Fund Grant Application
 Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

Requested Grant Funds Breakdown

| <u>Use of Grant Fund</u> | <u>Description</u> | <u>Amount</u> |
|------------------------------|--|------------------|
| Recruiter Salary | Shared recruiter for the Ohio 8 Coalition. Recruiter will focus on recruitment of quality staff (teachers and administrators) for each of the eight districts represented by the Ohio 8 Coalition. Covers six months of salary during first fiscal year, anticipating that the position will be filled six months into the grant period. | \$30,000 |
| Recruiter Benefits | Healthcare, retirement and additional benefits will be provided to ensure highest quality recruiter is employed. Half of year. | \$10,000 |
| Travel Costs | Funds for recruitment at colleges and universities with teaching programs, cost of attending job fairs and additional expenses for recruitment work. | \$10,000 |
| Database creation and set-up | Employment database for the Ohio 8 Coalition. The database will allow interested applicants to submit their resume and credentials to the Ohio 8 Coalition for review and placement in an Ohio 8 school district. A shared database will help the Ohio 8 Coalition districts to pool applicants interested in teacher in urban school districts. | \$15,000 |
| Project Manager | Helen Black (contracted to Ohio Education Matters) will oversee the project for the Ohio 8, helping to identify and hire a recruiter, set up database and web access, report out on progress and project deliverables, manage project budget. (80 hours a month over 12 months, partially supported with separate funds) | \$25,000 |
| Overhead | Cost of financial reporting, office space, misc. supplies, grants management for Ohio Education Matters | \$10,000 |
| TOTAL | | \$100,000 |

Local Government Innovation Fund Grant Application
Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

Future In-Kind Contribution Breakdown and Total

| Service Provided | Organization | Rate of pay | Time | Anticipated Cost |
|-------------------|------------------------|-------------|-----------------------------|------------------|
| Project Oversight | Ohio Education Matters | \$458/month | 12 months | \$5,500 |
| Grantee Oversight | Akron City Schools | n/a | 5 hours/month for 12 months | \$5,000 |
| TOTAL | | | | \$10,500 |

Tab Five: Supporting Documentation

Documents Index:

Tab 2: Collaborative Partners

1. Census information for Akron, Canton, Cincinnati, Cleveland, Columbus, Dayton, Toledo and Youngstown
2. Ohio 8 Coalition Fact Sheet
3. Ohio 8 Coalition Partnership Agreement

Tab 3: Project Information

4. Ohio 8 Coalition Recruitment Needs Analysis Summary

Tab 4: Financial Documentation

5. Akron City Schools 3-year financials

Tab 5: Supporting Documents

6. Self-score Assessment

1. Census Information for Akron, Canton, Cincinnati, Cleveland, Columbus, Dayton, Toledo and Youngstown¹

Akron Census Information

| People QuickFacts | Akron | Ohio |
|---|----------|------------|
| Population, 2011 estimate | NA | 11,544,951 |
| Population, 2010 | 199,110 | 11,536,504 |
| Population, percent change, 2000 to 2010 | -8.3% | 1.6% |
| Population, 2000 | 217,074 | 11,353,140 |
| Persons under 5 years, percent, 2010 | 6.7% | 6.2% |
| Persons under 18 years, percent, 2010 | 22.9% | 23.7% |
| Persons 65 years and over, percent, 2010 | 12.6% | 14.1% |
| Female persons, percent, 2010 | 51.7% | 51.2% |
| | | |
| White persons, percent, 2010 (a) | 62.2% | 82.7% |
| Black persons, percent, 2010 (a) | 31.5% | 12.2% |
| American Indian and Alaska Native persons, percent, 2010 (a) | 0.2% | 0.2% |
| Asian persons, percent, 2010 (a) | 2.1% | 1.7% |
| Native Hawaiian and Other Pacific Islander, percent, 2010 (a) | Z | 0.0% |
| Persons reporting two or more races, percent, 2010 | 3.2% | 2.1% |
| Persons of Hispanic or Latino origin, percent, 2010 (b) | 2.1% | 3.1% |
| | | |
| White persons not Hispanic, percent, 2010 | 61.2% | 81.1% |
| | | |
| Living in same house 1 year & over, 2006-2010 | 84.7% | 85.0% |
| Foreign born persons, percent, 2006-2010 | 4.4% | 3.8% |
| Language other than English spoken at home, pct age 5+, 2006-2010 | 6.2% | 6.3% |
| High school graduates, percent of persons age 25+, 2006-2010 | 84.5% | 87.4% |
| Bachelor's degree or higher, pct of persons age 25+, 2006-2010 | 20.1% | 24.1% |
| Mean travel time to work (minutes), workers age 16+, 2006-2010 | | |
| | 21 | 22.7 |
| Housing units, 2010 | 96,288 | 5,127,508 |
| Homeownership rate, 2006-2010 | 56.6% | 69.2% |
| Housing units in multi-unit structures, percent, 2006-2010 | 29.3% | 23.0% |
| Median value of owner-occupied housing units, 2006-2010 | \$91,800 | \$136,400 |
| Households, 2006-2010 | 86,035 | 4,552,270 |

¹ All census information was collected from quickfacts.census.gov

Local Government Innovation Fund Gant Application
 Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

| | | |
|---|---------------|-------------|
| Persons per household, 2006-2010 | 2.31 | 2.46 |
| Per capita money income in past 12 months (2010 dollars) 2006-2010 | \$19,664 | \$25,113 |
| Median household income 2006-2010 | \$34,359 | \$47,358 |
| Persons below poverty level, percent, 2006-2010 | 23.9% | 14.2% |
| Business QuickFacts | Akron | Ohio |
| Total number of firms, 2007 | 14,308 | 897,939 |
| Black-owned firms, percent, 2007 | 15.2% | 5.8% |
| American Indian- and Alaska Native-owned firms, percent, 2007 | S | 0.3% |
| Asian-owned firms, percent, 2007 | 1.6% | 2.0% |
| Native Hawaiian and Other Pacific Islander-owned firms, percent, 2007 | F | S |
| Hispanic-owned firms, percent, 2007 | S | 1.1% |
| Women-owned firms, percent, 2007 | 28.7% | 27.7% |
| Manufacturers shipments, 2007 (\$1000) | 2,379,761 | 295,890,890 |
| Merchant wholesaler sales, 2007 (\$1000) | 1,540,291 | 135,575,279 |
| Retail sales, 2007 (\$1000) | 1,720,192 | 138,816,008 |
| Retail sales per capita, 2007 | \$8,235 | \$12,049 |
| Accommodation and food services sales, 2007 (\$1000) | 247,782 | 17,779,905 |
| Geography QuickFacts | Akron | Ohio |
| Land area in square miles, 2010 | 62.03 | 40,860.69 |
| Persons per square mile, 2010 | 3,209.7 | 282.3 |
| FIPS Code | 1000 | 39 |
| Counties | Summit County | |
| (a) Includes persons reporting only one race. | | |
| (b) Hispanics may be of any race, so also are included in applicable race categories. | | |
| FN: Footnote on this item for this area in place of data | | |
| NA: Not available | | |
| D: Suppressed to avoid disclosure of confidential information | | |
| X: Not applicable | | |
| S: Suppressed; does not meet publication standards | | |
| Z: Value greater than zero but less than half unit of measure shown | | |
| F: Fewer than 100 firms | | |
| Source: US Census Bureau State & County QuickFacts | | |

Local Government Innovation Fund Gant Application
Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

Canton Census Information

| People QuickFacts | Canton | Ohio |
|--|----------|------------|
| Population, 2011 estimate | NA | 11,544,951 |
| Population, 2010 | 73,007 | 11,536,504 |
| Population, percent change, 2000 to 2010 | -9.7% | 1.6% |
| Population, 2000 | 80,806 | 11,353,140 |
| Persons under 5 years, percent, 2010 | 7.9% | 6.2% |
| Persons under 18 years, percent, 2010 | 25.1% | 23.7% |
| Persons 65 years and over, percent, 2010 | 12.8% | 14.1% |
| Female persons, percent, 2010 | 52.6% | 51.2% |
| | | |
| White persons, percent, 2010 (a) | 69.1% | 82.7% |
| Black persons, percent, 2010 (a) | 24.2% | 12.2% |
| American Indian and Alaska Native persons, percent, 2010 (a) | 0.5% | 0.2% |
| Asian persons, percent, 2010 (a) | 0.3% | 1.7% |
| Native Hawaiian and Other Pacific Islander, percent, 2010 (a) | Z | 0.0% |
| Persons reporting two or more races, percent, 2010 | 4.8% | 2.1% |
| Persons of Hispanic or Latino origin, percent, 2010 (b) | 2.6% | 3.1% |
| | | |
| White persons not Hispanic, percent, 2010 | 67.9% | 81.1% |
| | | |
| Living in same house 1 year & over, 2006-2010 | 80.5% | 85.0% |
| Foreign born persons, percent, 2006-2010 | 1.9% | 3.8% |
| Language other than English spoken at home, pct age 5+, 2006-2010 | 4.3% | 6.3% |
| High school graduates, percent of persons age 25+, 2006-2010 | 80.8% | 87.4% |
| Bachelor's degree or higher, pct of persons age 25+, 2006-2010 | 12.6% | 24.1% |
| Mean travel time to work (minutes), workers age 16+, 2006-2010 | 18.9 | 22.7 |
| Housing units, 2010 | 34,571 | 5,127,508 |
| Homeownership rate, 2006-2010 | 56.4% | 69.2% |
| Housing units in multi-unit structures, percent, 2006-2010 | 27.9% | 23.0% |
| Median value of owner-occupied housing units, 2006-2010 | \$82,000 | \$136,400 |
| Households, 2006-2010 | 30,741 | 4,552,270 |
| Persons per household, 2006-2010 | 2.34 | 2.46 |
| Per capita money income in past 12 months (2010 dollars) 2006-2010 | \$17,144 | \$25,113 |
| Median household income 2006-2010 | \$30,043 | \$47,358 |

Local Government Innovation Fund Gant Application
 Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

| | | |
|---|--------------|-------------|
| Persons below poverty level, percent, 2006-2010 | 27.1% | 14.2% |
| Business QuickFacts | | |
| | Canton | Ohio |
| Total number of firms, 2007 | 4,983 | 897,939 |
| Black-owned firms, percent, 2007 | S | 5.8% |
| American Indian- and Alaska Native-owned firms, percent, 2007 | S | 0.3% |
| Asian-owned firms, percent, 2007 | 0.8% | 2.0% |
| Native Hawaiian and Other Pacific Islander-owned firms, percent, 2007 | F | S |
| Hispanic-owned firms, percent, 2007 | 1.7% | 1.1% |
| Women-owned firms, percent, 2007 | 28.3% | 27.7% |
| Manufacturers shipments, 2007 (\$1000) | | |
| | 3,526,851 | 295,890,890 |
| Merchant wholesaler sales, 2007 (\$1000) | | |
| | 612,417 | 135,575,279 |
| Retail sales, 2007 (\$1000) | | |
| | 725,691 | 138,816,008 |
| Retail sales per capita, 2007 | | |
| | \$9,213 | \$12,049 |
| Accommodation and food services sales, 2007 (\$1000) | | |
| | 79,880 | 17,779,905 |
| Geography QuickFacts | | |
| | Canton | Ohio |
| Land area in square miles, 2010 | 25.46 | 40,860.69 |
| Persons per square mile, 2010 | 2,867.3 | 282.3 |
| FIPS Code | 12000 | 39 |
| Counties | Stark County | |
| (a) Includes persons reporting only one race. | | |
| (b) Hispanics may be of any race, so also are included in applicable race categories. | | |
| FN: Footnote on this item for this area in place of data | | |
| NA: Not available | | |
| D: Suppressed to avoid disclosure of confidential information | | |
| X: Not applicable | | |
| S: Suppressed; does not meet publication standards | | |
| Z: Value greater than zero but less than half unit of measure shown | | |
| F: Fewer than 100 firms | | |
| Source: US Census Bureau State & County QuickFacts | | |

Local Government Innovation Fund Gant Application
 Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

Cincinnati Census Information

| People QuickFacts | Cincinnati | Ohio |
|--|------------|------------|
| Population, 2011 estimate | NA | 11,544,951 |
| Population, 2010 | 296,943 | 11,536,504 |
| Population, percent change, 2000 to 2010 | -10.4% | 1.6% |
| Population, 2000 | 331,285 | 11,353,140 |
| Persons under 5 years, percent, 2010 | 7.4% | 6.2% |
| Persons under 18 years, percent, 2010 | 22.1% | 23.7% |
| Persons 65 years and over, percent, 2010 | 10.8% | 14.1% |
| Female persons, percent, 2010 | 52.0% | 51.2% |
| | | |
| White persons, percent, 2010 (a) | 49.3% | 82.7% |
| Black persons, percent, 2010 (a) | 44.8% | 12.2% |
| American Indian and Alaska Native persons, percent, 2010 (a) | 0.3% | 0.2% |
| Asian persons, percent, 2010 (a) | 1.8% | 1.7% |
| Native Hawaiian and Other Pacific Islander, percent, 2010 (a) | 0.1% | 0.0% |
| Persons reporting two or more races, percent, 2010 | 2.5% | 2.1% |
| Persons of Hispanic or Latino origin, percent, 2010 (b) | 2.8% | 3.1% |
| White persons not Hispanic, percent, 2010 | 48.1% | 81.1% |
| | | |
| Living in same house 1 year & over, 2006-2010 | 74.0% | 85.0% |
| Foreign born persons, percent, 2006-2010 | 4.5% | 3.8% |
| Language other than English spoken at home, pct age 5+, 2006-2010 | 6.8% | 6.3% |
| High school graduates, percent of persons age 25+, 2006-2010 | 83.6% | 87.4% |
| Bachelor's degree or higher, pct of persons age 25+, 2006-2010 | 30.8% | 24.1% |
| Mean travel time to work (minutes), workers age 16+, 2006-2010 | 21.9 | 22.7 |
| Housing units, 2010 | 161,095 | 5,127,508 |
| Homeownership rate, 2006-2010 | 41.2% | 69.2% |
| Housing units in multi-unit structures, percent, 2006-2010 | 57.3% | 23.0% |
| Median value of owner-occupied housing units, 2006-2010 | \$129,700 | \$136,400 |
| Households, 2006-2010 | 132,591 | 4,552,270 |
| Persons per household, 2006-2010 | 2.16 | 2.46 |
| Per capita money income in past 12 months (2010 dollars) 2006-2010 | \$23,982 | \$25,113 |

Local Government Innovation Fund Gant Application
Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

| | | |
|---|-----------------|-------------|
| Median household income 2006-2010 | \$33,681 | \$47,358 |
| Persons below poverty level, percent, 2006-2010 | 27.2% | 14.2% |
| | | |
| Business QuickFacts | Cincinnati | Ohio |
| Total number of firms, 2007 | 26,512 | 897,939 |
| Black-owned firms, percent, 2007 | 18.3% | 5.8% |
| American Indian- and Alaska Native-owned firms, percent, 2007 | 0.9% | 0.3% |
| Asian-owned firms, percent, 2007 | 2.1% | 2.0% |
| Native Hawaiian and Other Pacific Islander-owned firms, percent, 2007 | F | S |
| Hispanic-owned firms, percent, 2007 | 1.2% | 1.1% |
| Women-owned firms, percent, 2007 | 29.5% | 27.7% |
| | | |
| Manufacturers shipments, 2007 (\$1000) | 6,446,611 | 295,890,890 |
| Merchant wholesaler sales, 2007 (\$1000) | 5,749,481 | 135,575,279 |
| Retail sales, 2007 (\$1000) | 3,310,468 | 138,816,008 |
| Retail sales per capita, 2007 | \$9,932 | \$12,049 |
| Accommodation and food services sales, 2007 (\$1000) | 712,799 | 17,779,905 |
| | | |
| Geography QuickFacts | Cincinnati | Ohio |
| Land area in square miles, 2010 | 77.94 | 40,860.69 |
| Persons per square mile, 2010 | 3,809.8 | 282.3 |
| FIPS Code | 15000 | 39 |
| Counties | Hamilton County | |
| | | |
| (a) Includes persons reporting only one race. | | |
| (b) Hispanics may be of any race, so also are included in applicable race categories. | | |
| FN: Footnote on this item for this area in place of data | | |
| NA: Not available | | |
| D: Suppressed to avoid disclosure of confidential information | | |
| X: Not applicable | | |
| S: Suppressed; does not meet publication standards | | |
| Z: Value greater than zero but less than half unit of measure shown | | |
| F: Fewer than 100 firms | | |
| Source: US Census Bureau State & County QuickFacts | | |

Local Government Innovation Fund Gant Application
 Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

Cleveland Census Information

| People QuickFacts | Cleveland | Ohio |
|--|-----------|------------|
| Population, 2011 estimate | NA | 11,544,951 |
| Population, 2010 | 396,815 | 11,536,504 |
| Population, percent change, 2000 to 2010 | -17.1% | 1.6% |
| Population, 2000 | 478,403 | 11,353,140 |
| Persons under 5 years, percent, 2010 | 7.1% | 6.2% |
| Persons under 18 years, percent, 2010 | 24.6% | 23.7% |
| Persons 65 years and over, percent, 2010 | 12.0% | 14.1% |
| Female persons, percent, 2010 | 52.0% | 51.2% |
| | | |
| White persons, percent, 2010 (a) | 37.3% | 82.7% |
| Black persons, percent, 2010 (a) | 53.3% | 12.2% |
| American Indian and Alaska Native persons, percent, 2010 (a) | 0.3% | 0.2% |
| Asian persons, percent, 2010 (a) | 1.8% | 1.7% |
| Native Hawaiian and Other Pacific Islander, percent, 2010 (a) | Z | 0.0% |
| Persons reporting two or more races, percent, 2010 | 2.8% | 2.1% |
| Persons of Hispanic or Latino origin, percent, 2010 (b) | 10.0% | 3.1% |
| White persons not Hispanic, percent, 2010 | 33.4% | 81.1% |
| | | |
| Living in same house 1 year & over, 2006-2010 | 80.4% | 85.0% |
| Foreign born persons, percent, 2006-2010 | 4.6% | 3.8% |
| Language other than English spoken at home, pct age 5+, 2006-2010 | 11.6% | 6.3% |
| High school graduates, percent of persons age 25+, 2006-2010 | 75.7% | 87.4% |
| Bachelor's degree or higher, pct of persons age 25+, 2006-2010 | 13.1% | 24.1% |
| Mean travel time to work (minutes), workers age 16+, 2006-2010 | 24 | 22.7 |
| Housing units, 2010 | 207,536 | 5,127,508 |
| Homeownership rate, 2006-2010 | 47.1% | 69.2% |
| Housing units in multi-unit structures, percent, 2006-2010 | 46.3% | 23.0% |
| Median value of owner-occupied housing units, 2006-2010 | \$86,700 | \$136,400 |
| Households, 2006-2010 | 170,464 | 4,552,270 |
| Persons per household, 2006-2010 | 2.33 | 2.46 |
| Per capita money income in past 12 months (2010 dollars) 2006-2010 | \$16,302 | \$25,113 |
| Median household income 2006-2010 | \$27,349 | \$47,358 |
| Persons below poverty level, percent, 2006-2010 | 31.2% | 14.2% |
| | | |
| Business QuickFacts | Cleveland | Ohio |

Local Government Innovation Fund Gant Application
 Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

| | | |
|---|-----------------|-------------|
| Total number of firms, 2007 | 26,208 | 897,939 |
| Black-owned firms, percent, 2007 | 26.6% | 5.8% |
| American Indian- and Alaska Native-owned firms, percent, 2007 | S | 0.3% |
| Asian-owned firms, percent, 2007 | 2.9% | 2.0% |
| Native Hawaiian and Other Pacific Islander-owned firms, percent, 2007 | F | S |
| Hispanic-owned firms, percent, 2007 | 2.1% | 1.1% |
| Women-owned firms, percent, 2007 | 30.1% | 27.7% |
| | | |
| Manufacturers shipments, 2007 (\$1000) | 7,497,028 | 295,890,890 |
| Merchant wholesaler sales, 2007 (\$1000) | 4,912,461 | 135,575,279 |
| Retail sales, 2007 (\$1000) | 2,298,137 | 138,816,008 |
| Retail sales per capita, 2007 | \$5,246 | \$12,049 |
| Accommodation and food services sales, 2007 (\$1000) | 868,096 | 17,779,905 |
| | | |
| Geography QuickFacts | Cleveland | Ohio |
| Land area in square miles, 2010 | 77.7 | 40,860.69 |
| Persons per square mile, 2010 | 5,107.2 | 282.3 |
| FIPS Code | 16000 | 39 |
| Counties | Cuyahoga County | |
| | | |
| (a) Includes persons reporting only one race. | | |
| (b) Hispanics may be of any race, so also are included in applicable race categories. | | |
| FN: Footnote on this item for this area in place of data | | |
| NA: Not available | | |
| D: Suppressed to avoid disclosure of confidential information | | |
| X: Not applicable | | |
| S: Suppressed; does not meet publication standards | | |
| Z: Value greater than zero but less than half unit of measure shown | | |
| F: Fewer than 100 firms | | |
| Source: US Census Bureau State & County QuickFacts | | |

Local Government Innovation Fund Gant Application
Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

Columbus Census Information

| People QuickFacts | Columbus | Ohio |
|--|-----------|------------|
| Population, 2011 estimate | NA | 11,544,951 |
| Population, 2010 | 787,033 | 11,536,504 |
| Population, percent change, 2000 to 2010 | 10.6% | 1.6% |
| Population, 2000 | 711,470 | 11,353,140 |
| Persons under 5 years, percent, 2010 | 7.6% | 6.2% |
| Persons under 18 years, percent, 2010 | 23.2% | 23.7% |
| Persons 65 years and over, percent, 2010 | 8.6% | 14.1% |
| Female persons, percent, 2010 | 51.2% | 51.2% |
| | | |
| White persons, percent, 2010 (a) | 61.5% | 82.7% |
| Black persons, percent, 2010 (a) | 28.0% | 12.2% |
| American Indian and Alaska Native persons, percent, 2010 (a) | 0.3% | 0.2% |
| Asian persons, percent, 2010 (a) | 4.1% | 1.7% |
| Native Hawaiian and Other Pacific Islander, percent, 2010 (a) | 0.1% | 0.0% |
| Persons reporting two or more races, percent, 2010 | 3.3% | 2.1% |
| Persons of Hispanic or Latino origin, percent, 2010 (b) | 5.6% | 3.1% |
| White persons not Hispanic, percent, 2010 | 59.3% | 81.1% |
| | | |
| Living in same house 1 year & over, 2006-2010 | 76.4% | 85.0% |
| Foreign born persons, percent, 2006-2010 | 10.1% | 3.8% |
| Language other than English spoken at home, pct age 5+, 2006-2010 | 12.6% | 6.3% |
| High school graduates, percent of persons age 25+, 2006-2010 | 87.3% | 87.4% |
| Bachelor's degree or higher, pct of persons age 25+, 2006-2010 | 31.9% | 24.1% |
| Mean travel time to work (minutes), workers age 16+, 2006-2010 | 20.8 | 22.7 |
| Housing units, 2010 | 370,965 | 5,127,508 |
| Homeownership rate, 2006-2010 | 49.5% | 69.2% |
| Housing units in multi-unit structures, percent, 2006-2010 | 41.1% | 23.0% |
| Median value of owner-occupied housing units, 2006-2010 | \$138,700 | \$136,400 |
| Households, 2006-2010 | 318,454 | 4,552,270 |
| Persons per household, 2006-2010 | 2.36 | 2.46 |
| Per capita money income in past 12 months (2010 dollars) 2006-2010 | \$23,144 | \$25,113 |
| Median household income 2006-2010 | \$43,122 | \$47,358 |
| Persons below poverty level, percent, 2006-2010 | 21.4% | 14.2% |
| | | |
| Business QuickFacts | Columbus | Ohio |
| Total number of firms, 2007 | 56,957 | 897,939 |
| Black-owned firms, percent, 2007 | 16.6% | 5.8% |
| American Indian- and Alaska Native-owned firms, percent, 2007 | S | 0.3% |

Local Government Innovation Fund Gant Application
 Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

| | | |
|---|--|-------------|
| Asian-owned firms, percent, 2007 | 3.8% | 2.0% |
| Native Hawaiian and Other Pacific Islander-owned firms, percent, 2007 | F | S |
| Hispanic-owned firms, percent, 2007 | 2.4% | 1.1% |
| Women-owned firms, percent, 2007 | 33.3% | 27.7% |
| | | |
| Manufacturers shipments, 2007 (\$1000) | 11,317,893 | 295,890,890 |
| Merchant wholesaler sales, 2007 (\$1000) | 11,029,444 | 135,575,279 |
| Retail sales, 2007 (\$1000) | 12,077,018 | 138,816,008 |
| Retail sales per capita, 2007 | \$16,088 | \$12,049 |
| Accommodation and food services sales, 2007 (\$1000) | 1,944,791 | 17,779,905 |
| | | |
| Geography QuickFacts | Columbus | Ohio |
| Land area in square miles, 2010 | 217.17 | 40,860.69 |
| Persons per square mile, 2010 | 3,624.1 | 282.3 |
| FIPS Code | 18000 | 39 |
| Counties | Delaware County Fairfield County Franklin County | |
| | | |
| (a) Includes persons reporting only one race. | | |
| (b) Hispanics may be of any race, so also are included in applicable race categories. | | |
| FN: Footnote on this item for this area in place of data | | |
| NA: Not available | | |
| D: Suppressed to avoid disclosure of confidential information | | |
| X: Not applicable | | |
| S: Suppressed; does not meet publication standards | | |
| Z: Value greater than zero but less than half unit of measure shown | | |
| F: Fewer than 100 firms | | |
| Source: US Census Bureau State & County QuickFacts | | |

Local Government Innovation Fund Gant Application
 Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

Dayton Census Information

| People QuickFacts | Dayton | Ohio |
|--|----------|------------|
| Population, 2011 estimate | NA | 11,544,951 |
| Population, 2010 | 141,527 | 11,536,504 |
| Population, percent change, 2000 to 2010 | -14.8% | 1.6% |
| Population, 2000 | 166,179 | 11,353,140 |
| Persons under 5 years, percent, 2010 | 6.9% | 6.2% |
| Persons under 18 years, percent, 2010 | 22.9% | 23.7% |
| Persons 65 years and over, percent, 2010 | 11.8% | 14.1% |
| Female persons, percent, 2010 | 51.3% | 51.2% |
| | | |
| White persons, percent, 2010 (a) | 51.7% | 82.7% |
| Black persons, percent, 2010 (a) | 42.9% | 12.2% |
| American Indian and Alaska Native persons, percent, 2010 (a) | 0.3% | 0.2% |
| Asian persons, percent, 2010 (a) | 0.9% | 1.7% |
| Native Hawaiian and Other Pacific Islander, percent, 2010 (a) | Z | 0.0% |
| Persons reporting two or more races, percent, 2010 | 2.9% | 2.1% |
| Persons of Hispanic or Latino origin, percent, 2010 (b) | 3.0% | 3.1% |
| White persons not Hispanic, percent, 2010 | 50.5% | 81.1% |
| | | |
| Living in same house 1 year & over, 2006-2010 | 74.9% | 85.0% |
| Foreign born persons, percent, 2006-2010 | 2.5% | 3.8% |
| Language other than English spoken at home, pct age 5+, 2006-2010 | 3.9% | 6.3% |
| High school graduates, percent of persons age 25+, 2006-2010 | 81.1% | 87.4% |
| Bachelor's degree or higher, pct of persons age 25+, 2006-2010 | 15.3% | 24.1% |
| Mean travel time to work (minutes), workers age 16+, 2006-2010 | 20.2 | 22.7 |
| Housing units, 2010 | 74,065 | 5,127,508 |
| Homeownership rate, 2006-2010 | 50.3% | 69.2% |
| Housing units in multi-unit structures, percent, 2006-2010 | 32.7% | 23.0% |
| Median value of owner-occupied housing units, 2006-2010 | \$79,100 | \$136,400 |
| Households, 2006-2010 | 59,766 | 4,552,270 |
| Persons per household, 2006-2010 | 2.28 | 2.46 |
| Per capita money income in past 12 months (2010 dollars) 2006-2010 | \$16,702 | \$25,113 |
| Median household income 2006-2010 | \$29,368 | \$47,358 |

Local Government Innovation Fund Gant Application
 Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

| | | |
|---|-------------------|-------------|
| Persons below poverty level, percent, 2006-2010 | 31.0% | 14.2% |
| | | |
| Business QuickFacts | Dayton | Ohio |
| Total number of firms, 2007 | 9,071 | 897,939 |
| Black-owned firms, percent, 2007 | 22.9% | 5.8% |
| American Indian- and Alaska Native-owned firms, percent, 2007 | F | 0.3% |
| Asian-owned firms, percent, 2007 | 2.2% | 2.0% |
| Native Hawaiian and Other Pacific Islander-owned firms, percent, 2007 | F | S |
| Hispanic-owned firms, percent, 2007 | 1.3% | 1.1% |
| Women-owned firms, percent, 2007 | 32.3% | 27.7% |
| | | |
| Manufacturers shipments, 2007 (\$1000) | 3,197,109 | 295,890,890 |
| Merchant wholesaler sales, 2007 (\$1000) | 1,370,377 | 135,575,279 |
| Retail sales, 2007 (\$1000) | 961,298 | 138,816,008 |
| Retail sales per capita, 2007 | \$6,181 | \$12,049 |
| Accommodation and food services sales, 2007 (\$1000) | 190,854 | 17,779,905 |
| | | |
| Geography QuickFacts | Dayton | Ohio |
| Land area in square miles, 2010 | 55.65 | 40,860.69 |
| Persons per square mile, 2010 | 2,543.1 | 282.3 |
| FIPS Code | 21000 | 39 |
| Counties | Montgomery County | |
| | | |
| (a) Includes persons reporting only one race. | | |
| (b) Hispanics may be of any race, so also are included in applicable race categories. | | |
| FN: Footnote on this item for this area in place of data | | |
| NA: Not available | | |
| D: Suppressed to avoid disclosure of confidential information | | |
| X: Not applicable | | |
| S: Suppressed; does not meet publication standards | | |
| Z: Value greater than zero but less than half unit of measure shown | | |
| F: Fewer than 100 firms | | |
| Source: US Census Bureau State & County QuickFacts | | |

Local Government Innovation Fund Gant Application
 Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

Toledo Census Information

| People QuickFacts | Toledo | Ohio |
|--|----------|------------|
| Population, 2011 estimate | NA | 11,544,951 |
| Population, 2010 | 287,208 | 11,536,504 |
| Population, percent change, 2000 to 2010 | -8.4% | 1.6% |
| Population, 2000 | 313,619 | 11,353,140 |
| Persons under 5 years, percent, 2010 | 7.4% | 6.2% |
| Persons under 18 years, percent, 2010 | 24.0% | 23.7% |
| Persons 65 years and over, percent, 2010 | 12.1% | 14.1% |
| Female persons, percent, 2010 | 51.6% | 51.2% |
| | | |
| White persons, percent, 2010 (a) | 64.8% | 82.7% |
| Black persons, percent, 2010 (a) | 27.2% | 12.2% |
| American Indian and Alaska Native persons, percent, 2010 (a) | 0.4% | 0.2% |
| Asian persons, percent, 2010 (a) | 1.1% | 1.7% |
| Native Hawaiian and Other Pacific Islander, percent, 2010 (a) | Z | 0.0% |
| Persons reporting two or more races, percent, 2010 | 3.9% | 2.1% |
| Persons of Hispanic or Latino origin, percent, 2010 (b) | 7.4% | 3.1% |
| White persons not Hispanic, percent, 2010 | 61.4% | 81.1% |
| | | |
| Living in same house 1 year & over, 2006-2010 | 80.9% | 85.0% |
| Foreign born persons, percent, 2006-2010 | 3.5% | 3.8% |
| Language other than English spoken at home, pct age 5+, 2006-2010 | 6.5% | 6.3% |
| High school graduates, percent of persons age 25+, 2006-2010 | 84.5% | 87.4% |
| Bachelor's degree or higher, pct of persons age 25+, 2006-2010 | 17.6% | 24.1% |
| Mean travel time to work (minutes), workers age 16+, 2006-2010 | 19.2 | 22.7 |
| Housing units, 2010 | 138,039 | 5,127,508 |
| Homeownership rate, 2006-2010 | 58.0% | 69.2% |
| Housing units in multi-unit structures, percent, 2006-2010 | 30.6% | 23.0% |
| Median value of owner-occupied housing units, 2006-2010 | \$96,500 | \$136,400 |
| Households, 2006-2010 | 120,406 | 4,552,270 |
| Persons per household, 2006-2010 | 2.37 | 2.46 |
| Per capita money income in past 12 months (2010 dollars) 2006-2010 | \$18,758 | \$25,113 |
| Median household income 2006-2010 | \$34,260 | \$47,358 |
| Persons below poverty level, percent, 2006-2010 | 23.8% | 14.2% |
| | | |
| Business QuickFacts | Toledo | Ohio |

Local Government Innovation Fund Gant Application
 Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

| | | |
|---|--------------|-------------|
| Total number of firms, 2007 | 16,555 | 897,939 |
| Black-owned firms, percent, 2007 | 12.0% | 5.8% |
| American Indian- and Alaska Native-owned firms, percent, 2007 | 1.4% | 0.3% |
| Asian-owned firms, percent, 2007 | 1.4% | 2.0% |
| Native Hawaiian and Other Pacific Islander-owned firms, percent, 2007 | F | S |
| Hispanic-owned firms, percent, 2007 | 2.7% | 1.1% |
| Women-owned firms, percent, 2007 | 29.0% | 27.7% |
| | | |
| Manufacturers shipments, 2007 (\$1000) | 10,634,796 | 295,890,890 |
| Merchant wholesaler sales, 2007 (\$1000) | 2,924,208 | 135,575,279 |
| Retail sales, 2007 (\$1000) | 2,831,775 | 138,816,008 |
| Retail sales per capita, 2007 | \$8,937 | \$12,049 |
| Accommodation and food services sales, 2007 (\$1000) | 428,710 | 17,779,905 |
| | | |
| Geography QuickFacts | Toledo | Ohio |
| Land area in square miles, 2010 | 80.69 | 40,860.69 |
| Persons per square mile, 2010 | 3,559.3 | 282.3 |
| FIPS Code | 77000 | 39 |
| Counties | Lucas County | |
| | | |
| (a) Includes persons reporting only one race. | | |
| (b) Hispanics may be of any race, so also are included in applicable race categories. | | |
| FN: Footnote on this item for this area in place of data | | |
| NA: Not available | | |
| D: Suppressed to avoid disclosure of confidential information | | |
| X: Not applicable | | |
| S: Suppressed; does not meet publication standards | | |
| Z: Value greater than zero but less than half unit of measure shown | | |
| F: Fewer than 100 firms | | |
| Source: US Census Bureau State & County QuickFacts | | |

Local Government Innovation Fund Gant Application
Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

Youngstown Census Information

| People QuickFacts | Youngstown | Ohio |
|--|------------|------------|
| Population, 2011 estimate | NA | 11,544,951 |
| Population, 2010 | 66,982 | 11,536,504 |
| Population, percent change, 2000 to 2010 | -18.3% | 1.6% |
| Population, 2000 | 82,026 | 11,353,140 |
| Persons under 5 years, percent, 2010 | 6.4% | 6.2% |
| Persons under 18 years, percent, 2010 | 22.8% | 23.7% |
| Persons 65 years and over, percent, 2010 | 15.8% | 14.1% |
| Female persons, percent, 2010 | 50.8% | 51.2% |
| | | |
| White persons, percent, 2010 (a) | 47.0% | 82.7% |
| Black persons, percent, 2010 (a) | 45.2% | 12.2% |
| American Indian and Alaska Native persons, percent, 2010 (a) | 0.4% | 0.2% |
| Asian persons, percent, 2010 (a) | 0.4% | 1.7% |
| Native Hawaiian and Other Pacific Islander, percent, 2010 (a) | Z | 0.0% |
| Persons reporting two or more races, percent, 2010 | 3.7% | 2.1% |
| Persons of Hispanic or Latino origin, percent, 2010 (b) | 9.3% | 3.1% |
| | | |
| White persons not Hispanic, percent, 2010 | 43.2% | 81.1% |
| | | |
| Living in same house 1 year & over, 2006-2010 | 83.4% | 85.0% |
| Foreign born persons, percent, 2006-2010 | 3.7% | 3.8% |
| Language other than English spoken at home, pct age 5+, 2006-2010 | 8.4% | 6.3% |
| High school graduates, percent of persons age 25+, 2006-2010 | 78.8% | 87.4% |
| Bachelor's degree or higher, pct of persons age 25+, 2006-2010 | 10.5% | 24.1% |
| Mean travel time to work (minutes), workers age 16+, 2006-2010 | 19.4 | 22.7 |
| Housing units, 2010 | 33,123 | 5,127,508 |
| Homeownership rate, 2006-2010 | 60.9% | 69.2% |
| Housing units in multi-unit structures, percent, 2006-2010 | 20.1% | 23.0% |
| Median value of owner-occupied housing units, 2006-2010 | \$51,800 | \$136,400 |
| Households, 2006-2010 | 28,520 | 4,552,270 |
| Persons per household, 2006-2010 | 2.27 | 2.46 |
| Per capita money income in past 12 months (2010 dollars) 2006-2010 | \$14,451 | \$25,113 |

Local Government Innovation Fund Gant Application
Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

| | | |
|---|------------------------------------|-------------|
| Median household income 2006-2010 | \$24,318 | \$47,358 |
| Persons below poverty level, percent, 2006-2010 | 32.7% | 14.2% |
| | | |
| Business QuickFacts | Youngstown | Ohio |
| Total number of firms, 2007 | 3,856 | 897,939 |
| Black-owned firms, percent, 2007 | 18.2% | 5.8% |
| American Indian- and Alaska Native-owned firms, percent, 2007 | F | 0.3% |
| Asian-owned firms, percent, 2007 | 1.9% | 2.0% |
| Native Hawaiian and Other Pacific Islander-owned firms, percent, 2007 | F | S |
| Hispanic-owned firms, percent, 2007 | S | 1.1% |
| Women-owned firms, percent, 2007 | 33.8% | 27.7% |
| | | |
| Manufacturers shipments, 2007 (\$1000) | 1,147,786 | 295,890,890 |
| Merchant wholesaler sales, 2007 (\$1000) | 872,042 | 135,575,279 |
| Retail sales, 2007 (\$1000) | 365,439 | 138,816,008 |
| Retail sales per capita, 2007 | \$4,943 | \$12,049 |
| Accommodation and food services sales, 2007 (\$1000) | 47,206 | 17,779,905 |
| | | |
| Geography QuickFacts | Youngstown | Ohio |
| Land area in square miles, 2010 | 33.95 | 40,860.69 |
| Persons per square mile, 2010 | 1,972.7 | 282.3 |
| FIPS Code | 88000 | 39 |
| Counties | Mahoning County Trumbull County | |
| | | |
| (a) Includes persons reporting only one race. | | |
| (b) Hispanics may be of any race, so also are included in applicable race categories. | | |
| FN: Footnote on this item for this area in place of data | | |
| NA: Not available | | |
| D: Suppressed to avoid disclosure of confidential information | | |
| X: Not applicable | | |
| S: Suppressed; does not meet publication standards | | |
| Z: Value greater than zero but less than half unit of measure shown | | |
| F: Fewer than 100 firms | | |
| Source: US Census Bureau State & County QuickFacts | | |

2. Ohio 8 Coalition Fact Sheet



The Ohio 8 is a strategic alliance composed of the superintendents and teacher union presidents from Ohio's eight urban school districts – Akron, Canton, Cincinnati, Cleveland, Columbus, Dayton, Toledo and Youngstown. The Coalition is governed by Leadership Council, currently co-chaired by David James, Superintendent of Akron City Schools and David Quolke, President of the Cleveland Teachers Union.

MISSION

The Ohio 8 Coalition's mission is to work with policy makers to improve academic performance, increase graduation rates and close the achievement gap for urban children throughout Ohio. The Coalition carries out its mission by working closely with legislators, educators, parents, labor and community officials. The Coalition brings a shared administrator-teacher voice to help shape state education policy and practice.

LEADERSHIP

Akron

David James, Superintendent
Jeff Moats, President Akron Education Association

Columbus

Gene T. Harris, Superintendent
Rhonda Johnson, President Columbus Education Association

Canton

Chris Smith, Superintendent
Pam Jackson, President Canton Professional Educators Association

Dayton

Lori Ward, Superintendent
David Romick, President Dayton Education Association

Cincinnati

Mary Ronan, Superintendent
Julie Sellers, President Cincinnati Federation of Teachers

Toledo

Jerome Pecko, Superintendent
Kevin Dalton, President Toledo Federation of Teachers

Cleveland

Eric Gordon, Chief Executive Officer
David Quolke, President Cleveland Teachers Union

Youngstown

Connie Hathorn, Superintendent
Will Bagnola, President Youngstown Education Association

LEGISLATIVE PRIORITIES

- Engage Ohio legislators and executive leadership and staff about the Ohio 8.
- Ensure the Ohio 8 is treated as a coalition organization that takes part in all coalition level negotiations related to Year 2 funding formula dialogue.
- Track the development, release, and legislative activity related to Year 2 school funding.
- Ensure activity around Year 2 funding does not disproportionately affect Ohio 8 districts.

Local Government Innovation Fund Grant Application
Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

Shared Services

1. Ohio 8 districts are already working together and using shared services to reduce costs.
2. The Ohio 8 is working on a shared service project around human resources, specifically on teacher recruitment. The Council is committed to finding additional opportunities to use the collective power of more than 200,000 students and budgets totaling nearly \$3 billion.
3. Given the unique buying power of the state's largest districts already, the Ohio 8 recommends that the state use incentives for Ohio 8 districts participating in shared services rather than mandates that require participation to give them the flexibility to find efficiencies in various ways.

School funding

4. State funding must accurately reflect the cost and complexity of educating students with diverse needs. Funding should recognize the need to address non-academic barriers that confront children.
5. Funding should reflect the disparity in the cost of doing business.
6. Funding should address the inequity between districts that have high property wealth but low personal income.
7. Funding should be calculated to acknowledge and reflect the wide variations and fluctuations in enrollment among the Ohio 8 districts from year to year (i.e. basic aid should be calculated on a three year average ADM.)

BACKGROUND

The Coalition was convened in the fall of 2001 by four Ohio funders: the Cleveland, George Gund, Martha Holden Jennings and KnowledgeWorks foundations; additional funding has been provided by Chicago-based Joyce Foundation.

Originally convened to focus on the implementation of Ohio's Senate Bill 1, the Coalition subsequently expanded its work to include a wide range of school reform issues of particular interest to urban communities. These issues include student performance, achievement gap, graduation rates, school facilities, teacher quality, funding, public engagement, and implementation of federal and state requirements.

The Coalition is founded on the principle that a high-performance public education system is essential to the civic and economic health of Ohio's cities. The Coalition is the first-ever formal collaboration of Ohio's urban superintendents and teacher union presidents. Because it places such strong emphasis on collaboration and partnership, the Coalition enables superintendents and union presidents to work together on issues of common concern.

CONTACT INFORMATION

Ohio 8 Co-Chairs:

David Quolke
President Cleveland Teachers Union
216-861-7676
dquolke@ameritech.net

Superintendent David James
Akron City Schools
330-761-2920
djames@akron.k12.oh.us

Lobbyists:

Lori McClung
President
Advocacy & Communication Solutions, LLC
1-877-372-0166 x-1
lori@advocacyandcommunication.org

Scarlett Boudier
Vice President
Advocacy & Communication Solutions, LLC
1-877-372-0166 x-3
scarlett@advocacyandcommunication.org

3. Ohio 8 Coalition Partnership Agreement

PARTNERSHIP AGREEMENT

Ohio Education Matters, a subsidiary of the KnowledgeWorks Foundation, and the Ohio 8 Coalition agree to work collaboratively on projects, which improve academic performance, increase graduation rates and close the achievement gap for urban children in Ohio. In particular, Ohio Education Matters and the Ohio 8 Coalition will collaborate on a project focusing on the recruitment of quality teachers and administrators through a shared employee and database.

Andy Benson date
Executive Director, Ohio Education Matters

David James date
Co-Chair, Ohio 8 Coalition

Note: This partnership agreement will be signed and executed by March 31, 2012.

4. Ohio 8 Coalition Needs Analysis Summary

Ohio 8 Coalition Recruitment Needs Analysis Report

Introduction & Method

At the request of the Ohio 8 Coalition, a needs analysis of recruitment needs was conducted. The needs analysis consisted of an interview with staff from each district represented in the Ohio 8 Coalition. Interviews ranged from 30 to 60 minutes, depending on the district, the district personnel participating, and were conducted in person or over the phone. Fifteen out of sixteen members of the Ohio 8 Coalition participated in the interviews. A majority of the school districts also included a member of their Human Resources department, often the Director of Human Resources. Each district was asked questions focusing on the districts recruitment needs, recruitment history, retention and coalition collaboration.

Results

Every district represented in the Ohio 8 Coalition expressed a need for minority teachers and several districts mentioned a need for minority administrators. Seven out of eight districts expressed a need for high quality principals and assistant principals with experience in urban education and a proven track record.

A majority of the districts also expressed a need for teachers with licensure in several areas of education. Six districts identified a need for teachers with special education licensure and for science teachers holding multiple licenses and able to teach middle school or high school. A majority of districts also mentioned a need for math teachers, teachers licensed to teach English as a second language, occupational therapists and physical therapists.

A few of the districts interviewed mentioned a need for teachers in the areas of media sciences, speech, guidance counselors, school psychologists, and second career educators to teach in career and technical programs.

Almost all of the districts interviewed said that they did not have retention issues because of the number of budget cuts made in past years. However, all of the districts expressed a concern with

loosing quality educators and administrators to nearby suburban districts. The reason stated for the movement of quality teachers and administrators to nearby suburban districts varied but included higher salaries, earlier hiring practices and improved job security.

Recommendations

The Ohio 8 Coalition has the ability to improve teacher recruitment in a variety of ways that vary in cost and resources.

Sharing Best Practices. Several districts within the Ohio 8 Coalition have tackled recruitment issues and concerns within their districts. These districts have taken innovative approaches to recruiting the highest quality educators available and should share their recruitment approaches and policies with the other districts. The interviews conducted suggested districts share strategies around recruitment resources, work with local colleges and universities, tutor-teacher pipelines and minority recruitment resources.

Human Resources Summit. Creating a one-day summit for the Human Resources Directors of the Ohio 8 Coalition would allow for districts to share ideas, ask questions and collaborate. This would also create a peer network and strengthen the coalition. Many districts expressed an interest in bringing the Human Resource Directors together to network and problem solve.

Online Database. The creation of a shared online database for teaching and administration candidates would create a resource for the members of the Ohio 8 Coalition. Candidates interested in teaching or working in Ohio 8 districts would be able to submit their resumes for consideration. Ohio 8 districts could use the database as a resource to identify and pool candidates interested in teaching or working in an urban school system. The database would help to identify interested and qualified individuals with or without posting a specific job.

Ohio 8 Recruiter. Hiring a shared staff member to focus the recruitment of teachers and staff for the Ohio 8 Coalition was an interest expressed by a majority of the districts. A recruitment staff member would work with district HR Directors on identifying qualified candidates interested in teaching in urban school systems and provide recruitment services that districts cannot do as a

result of budget and time limitations. The shared staffer would be able to travel to college fairs, travel to and recruit from historically black colleges and universities, work to identify useful recruitment resources, screen interested candidates and help with the online database. Many of the districts interviewed expressed a willingness to pay for part of the staffer's salary.

Ohio 8 Shared Services Grant. In March, the Ohio Department of Development will be accepting applications for Local Government Innovation Fund (LGIF) Grant. The grant would provide funds of up to \$100,000 to projects that create more efficient and effective service delivery within a specific discipline through collaboration, merger and shared services. These projects are also expected to facilitate improved business environments and promote community attraction.

If agreed upon, the Ohio 8 Coalition could apply for the LGIF grant to provide funding for a shared staffer, database creation and recruitment work for the members of the coalition. To do this, Ohio Education Matters would work with the coalition to gather the necessary data and would write the grant on the coalition's behalf.

Role of Ohio Education Matters

Ohio Education Matters (OEM) will provide supports for any of the recommendations chosen by the Ohio 8 Coalition. OEM will help to design, research, organize, coordinate and/or facilitate all of the chosen recommendations.

Local Government Innovation Fund Grant Application
Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

5. Akron City School District 3-year Financials

| Akron City School District | | | | | | |
|---|---------------|--------------|---|-------------|----------------------|-------------|
| Statement of Activities | | | | | | |
| For the Fiscal Year Ended June 30, 2011 | | | | | | |
| | | | | | | |
| | | | | | Net (Expenses) and | |
| | | | | | Change in Net Assets | |
| | | | | | Primary | Compon |
| | | | Operating | | Government | ent |
| | | Charges | Grants, | Capital | | Unit |
| | | for Services | Contributi | Grants and | Government | Akron |
| | | | ons | Contributi | al | Digital |
| | Expenses | and Sales | and | ons | Activities | Academ |
| | | | Interest | | | y |
| Governmental Activities | | | | | | |
| Instruction: | | | | | | |
| Regular | \$156,257,556 | \$5,819,092 | \$21,065,756 | \$0 | (\$129,372,708) | \$0 |
| Special | 37,225,717 | 634,031 | 5,338,651 | 0 | (31,253,035) | 0 |
| Vocational | 12,376,883 | 280,887 | 344,201 | 0 | (11,751,795) | 0 |
| Adult/Continuing | 791,490 | 416,259 | 0 | 0 | (375,231) | 0 |
| Other | 11,527,013 | 55,659 | 8,621,393 | 0 | (2,849,961) | 0 |
| Support Services: | | | | | | |
| Pupil | 21,640,087 | 20,965 | 3,151,124 | 0 | (18,467,998) | 0 |
| Instructional Staff | 28,061,365 | 1,251,011 | 13,664,535 | 0 | (13,145,819) | 0 |
| Board of Education | 98,356 | 0 | 0 | 0 | (98,356) | 0 |
| Administration | 21,710,348 | 381,827 | 1,908,571 | 0 | (19,419,950) | 0 |
| Fiscal | 4,573,873 | 21,655 | 476,339 | 0 | (4,075,879) | 0 |
| Business | 2,831,966 | 185,182 | 20,950 | 0 | (2,625,834) | 0 |
| Operation and Maintenance of Plant | 47,889,409 | 25,748 | 473,790 | 1,166,784 | (46,223,087) | 0 |
| Pupil Transportation | 11,960,920 | 224,256 | 401,057 | 0 | (11,335,607) | 0 |
| Central | 9,495,252 | 1,706,980 | 504,684 | 0 | (7,283,588) | 0 |
| Operation of Non-Instructional Services | 3,859,713 | 83,089 | 3,551,841 | 0 | (224,783) | 0 |
| Extracurricular Activities | 3,536,105 | 686,345 | 46,037 | 0 | (2,803,723) | 0 |
| Food Service Operations | 10,294,374 | 954,672 | 9,170,990 | 0 | (168,712) | 0 |
| <i>Total - Primary Government</i> | \$384,130,427 | \$12,747,658 | \$68,739,919 | \$1,166,784 | (301,476,066) | 0 |
| Component Unit | | | | | | |
| Akron Digital Academy | \$5,498,590 | \$0 | \$1,199,529 | \$0 | 0 | (4,299,061) |
| General Revenues | | | | | | |
| Property Taxes Levied for: | | | | | | |
| | | | | | 102,973,199 | 0 |
| | | | | | 3,500,810 | 0 |
| | | | Grants and Entitlements not Restricted to Specific Programs | | 174,864,948 | 3,821,798 |
| | | | Investment Earnings | | 352,112 | 7,723 |
| | | | JEDD | | 476,340 | 0 |
| | | | Miscellaneous | | 2,317,614 | 65 |

Local Government Innovation Fund Grant Application
Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

| | | |
|--|---------------|-------------|
| Claims Payable | 5,166,144 | 0 |
| Due to City of Akron | 24,290,057 | 0 |
| Long-Term Liabilities: | | |
| Due Within One Year | 1,606,535 | 2,775 |
| Due In More Than One Year | 25,403,279 | 0 |
| <i>Total Liabilities</i> | 251,396,036 | 264,793 |
| Net Assets | | |
| Invested in Capital Assets, Net of Related Debt | 225,073,532 | 80,562 |
| Restricted for: | | |
| Capital Projects | 56,154,566 | 0 |
| Debt Service | 13,007 | 0 |
| Other Purposes | 3,873,480 | 295,924 |
| Unrestricted | 29,608,821 | 2,074,694 |
| <i>Total Net Assets</i> | \$314,723,406 | \$2,451,180 |
| See accompanying notes to the basic financial statements | | |

| Akron City School District | | | | | | |
|--|---------------|-------------|------------------|---------------|----------------------|-----------|
| <i>Statement of Activities</i> | | | | | | |
| <i>For the Fiscal Year Ended June 30, 2010</i> | | | | | | |
| | | | | | | |
| | | | Program Revenues | | Change in Net Assets | |
| | | | | | Primary | Component |
| | | | Operating | Capital | Government | Unit |
| | | Charges | Grants, | Grants and | Governmental | Digital |
| | Expenses | and Sales | Contributions | Contributions | Activities | Academy |
| | | | and Interest | | | |
| Governmental Activities | | | | | | |
| Instruction: | | | | | | |
| Regular | \$156,459,915 | \$6,456,188 | \$18,767,012 | \$0 | (\$131,236,715) | \$0 |
| Special | 34,463,281 | 674,150 | 5,620,270 | 0 | (28,168,861) | 0 |
| Vocational | 12,096,552 | 339,221 | 326,980 | 0 | (11,430,351) | 0 |
| Adult/Continuing | 671,788 | 443,620 | 96,020 | 0 | (132,148) | 0 |
| Other | 11,140,501 | 32,895 | 7,975,563 | 0 | (3,132,043) | 0 |
| Support Services: | | | | | | |
| Pupil | 19,653,406 | 20,883 | 2,788,921 | 0 | (16,843,602) | 0 |
| Instructional Staff | 26,924,945 | 1,284,888 | 12,088,546 | 0 | (13,551,511) | 0 |
| Board of Education | 86,110 | 0 | 0 | 0 | (86,110) | 0 |
| Administration | 21,336,630 | 441,131 | 2,006,500 | 0 | (18,888,999) | 0 |
| Fiscal | 4,274,553 | 25,271 | 405,326 | 0 | (3,843,956) | 0 |
| Business | 2,571,841 | 297,684 | 17,415 | 0 | (2,256,742) | 0 |
| Operation and Maintenance of Plant | 37,964,215 | 33,967 | 610,724 | 17,668,748 | (19,650,776) | 0 |
| Pupil Transportation | 11,753,825 | 193,878 | 192,672 | 0 | (11,367,275) | 0 |

Local Government Innovation Fund Grant Application
 Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

| | | | | | | |
|--|---------------|--------------|--------------|--------------|---------------|-------------|
| Central | 10,433,400 | 2,118,218 | 594,920 | 0 | (7,720,262) | 0 |
| Operation of Non-Instructional Services | 3,679,625 | 53,143 | 3,243,230 | 0 | (383,252) | 0 |
| Extracurricular Activities | 3,559,177 | 736,311 | 0 | 0 | (2,822,866) | 0 |
| Food Service Operations | 8,600,016 | 984,424 | 9,565,718 | 0 | 1,950,126 | 0 |
| <i>Total - Primary Government</i> | \$365,669,780 | \$14,135,872 | \$64,299,817 | \$17,668,748 | (269,565,343) | 0 |
| Component Unit | | | | | | |
| Akron Digital Academy | \$4,937,462 | \$0 | \$1,550,672 | \$0 | 0 | (3,386,790) |
| General Revenues | | | | | | |
| Property Taxes Levied for: | | | | | | |
| | | | | | 104,373,807 | 0 |
| | | | | | 3,565,613 | 0 |
| | | | | | 176,409,169 | 4,543,485 |
| | | | | | 503,730 | 8,093 |
| | | | | | 500,279 | 0 |
| | | | | | 3,987,522 | 231 |
| | | | | | 289,340,120 | 4,551,809 |
| | | | | | 19,774,777 | 1,165,019 |
| | | | | | 311,939,672 | 1,755,636 |
| | | | | | \$331,714,449 | \$2,920,655 |
| See accompanying notes to the basic financial statements | | | | | | |

| Akron City School District | | |
|--|-----------------------|--|
| <i>Statement of Net Assets</i> | | |
| <i>June 30, 2010</i> | | |
| | Primary Government | Component Unit Akron Digital Academy |
| Assets | | |
| Equity in Pooled Cash and Cash Equivalents | \$73,052,551 | \$2,177,666 |
| Cash and Cash Equivalents In Segregated Accounts | 22,129,437 | 0 |
| Investments in Segregated Accounts | 34,280,839 | 0 |
| Accrued Interest Receivable | 60,330 | 0 |
| Accounts Receivable | 606,730 | 31 |

Local Government Innovation Fund Grant Application
 Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

| | | |
|--|---------------|-------------|
| Intergovernmental Receivable | 68,002,770 | 691,852 |
| Prepaid Items | 0 | 5,978 |
| Inventory Held for Resale | 325,099 | 0 |
| Materials and Supplies Inventory | 413,878 | 0 |
| Taxes Receivable | 120,520,670 | 0 |
| Deferred Expense | 69,000,000 | 0 |
| Nondepreciable Capital Assets | 36,756,439 | 0 |
| Depreciable Capital Assets, Net | 163,333,755 | 85,425 |
| | | |
| <i>Total Assets</i> | 588,482,498 | 2,960,952 |
| | | |
| Liabilities | | |
| Accounts Payable | 7,048,094 | 32,764 |
| Accrued Wages | 20,411,923 | 0 |
| Compensated Absences Payable | 1,158,283 | 0 |
| Deferred Revenue | 96,794,838 | 0 |
| Intergovernmental Payable | 76,270,451 | 0 |
| Premium Payable | 586,511 | 0 |
| Claims Payable | 6,158,508 | 0 |
| Due to City of Akron | 22,688,277 | 0 |
| Long-Term Liabilities: | | |
| Due Within One Year | 1,682,139 | 4,758 |
| Due In More Than One Year | 23,969,025 | 2,775 |
| | | |
| <i>Total Liabilities</i> | 256,768,049 | 40,297 |
| | | |
| Net Assets | | |
| Invested in Capital Assets, Net of Related Debt | 200,090,194 | 77,892 |
| Restricted for: | | |
| Capital Projects | 92,737,470 | 0 |
| Debt Service | 13,007 | 0 |
| Other Purposes | 5,529,870 | 691,852 |
| Unrestricted | 33,343,908 | 2,150,911 |
| | | |
| <i>Total Net Assets</i> | \$331,714,449 | \$2,920,655 |
| | | |
| See accompanying notes to the basic financial statements | | |

Local Government Innovation Fund Grant Application
Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

| Akron City School District | | | | | | |
|--|---------------|--------------------------------------|--|------------------|---------------------------------|--|
| <i>Statement of Activities</i> | | | | | | |
| <i>For the Fiscal Year Ended June 30, 2009</i> | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | Net (Expenses) Revenues and | |
| | | | | Program Revenues | | Change in Net Assets |
| | | | | | Primary | Compon ent |
| | | | | | Government | Unit |
| | | | | | Capital | Akron |
| | | | | | Grants and Contributi ons | Digital Academ y |
| | | Charges for Services and Sales | Operating Grants, Contributi ons and Interest | Capital | Government al Activities | Government al Digital Academ y |
| Expenses | | | | | | |
| Governmental Activities | | | | | | |
| <i>Instruction:</i> | | | | | | |
| Regular | \$151,198,849 | \$6,480,490 | \$25,903,873 | \$0 | (\$118,814,486) | \$0 |
| Special | 37,440,091 | 530,216 | 3,928,234 | 0 | (32,981,641) | 0 |
| Vocational | 12,880,365 | 374,562 | 263,025 | 0 | (12,242,778) | 0 |
| Adult/Continuing | 1,425,272 | 541,087 | 534,246 | 0 | (349,939) | 0 |
| Other | 7,053,626 | 1,336 | 6,435,108 | 0 | (617,182) | 0 |
| <i>Support Services:</i> | | | | | | |
| Pupil | 19,537,436 | 54,162 | 2,942,867 | 0 | (16,540,407) | 0 |
| Instructional Staff | 24,344,481 | 1,158,990 | 9,985,317 | 0 | (13,200,174) | 0 |
| Board of Education | 83,430 | 0 | 0 | 0 | (83,430) | 0 |
| Administration | 22,494,853 | 603,970 | 1,896,903 | 0 | (19,993,980) | 0 |
| Fiscal | 4,255,024 | 27,217 | 321,472 | 0 | (3,906,335) | 0 |
| Business | 2,503,375 | 84,730 | 1,051 | 0 | (2,417,594) | 0 |
| Operation and Maintenance of Plant | 55,569,917 | 55,499 | 3,824,890 | 63,545,301 | 11,855,773 | 0 |
| Pupil Transportation | 11,783,880 | 162,025 | 198,136 | 0 | (11,423,719) | 0 |
| Central | 8,222,545 | 2,876,525 | 583,337 | 0 | (4,762,683) | 0 |
| Operation of Non-Instructional Services | 4,122,602 | 43,232 | 3,350,011 | 0 | (729,359) | 0 |
| Extracurricular Activities | 3,787,601 | 709,643 | 0 | 0 | (3,077,958) | 0 |
| Food Service Operations | 9,614,317 | 1,072,847 | 8,986,503 | 0 | 445,033 | 0 |
| <i>Total - Primary Government</i> | | | | | | |
| | \$376,317,664 | \$14,776,531 | \$69,154,973 | \$63,545,301 | (228,840,859) | 0 |
| Component Unit | | | | | | |
| Akron Digital Academy | \$5,130,874 | \$0 | \$524,373 | \$0 | 0 | (4,606,501) |
| General Revenues | | | | | | |
| <i>Property Taxes Levied for:</i> | | | | | | |
| | | | | | 109,862,408 | 0 |
| | | | | | 3,803,913 | 0 |
| | | | | | 154,023,898 | 4,391,892 |
| | | | | | 4,443,767 | 6,832 |
| | | | | | 512,981 | 0 |
| | | | | | 4,297,778 | 8,627 |
| | | | | | | |
| | | | | | 276,944,745 | 4,407,351 |

Local Government Innovation Fund Grant Application
 Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

| | | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|---------------|-------------|
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | 48,103,886 | (199,150) |
| | | | | | | | | | | |
| | | | | | | | | | 257,350,860 | 1,954,786 |
| | | | | | | | | | | |
| | | | | | | | | | \$305,454,746 | \$1,755,636 |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| See accompanying notes to the basic financial statements | | | | | | | | | | |

| Akron City School District | | |
|--|--------------|-------------|
| <i>Statement of Net Assets</i> | | |
| <i>June 30, 2009</i> | | |
| | | |
| | Primary | Component |
| | Government | Unit |
| | | Akron |
| | Governmental | Digital |
| | Activities | Academy |
| Assets | | |
| Equity in Pooled Cash and Cash Equivalents | \$67,553,567 | \$1,232,924 |
| Cash and Cash Equivalents In Segregated Accounts | 39,272,028 | 0 |
| Investments in Segregated Accounts | 53,157,422 | 0 |
| Accrued Interest Receivable | 89,199 | 0 |
| Accounts Receivable | 512,257 | 0 |
| Intergovernmental Receivable | 85,202,633 | 485,691 |
| Prepaid Items | 0 | 14,177 |
| Inventory Held for Resale | 168,267 | 0 |
| Materials and Supplies Inventory | 529,839 | 0 |
| Taxes Receivable | 116,147,925 | 0 |
| Deferred Expense | 72,000,000 | 0 |
| Nondepreciable Capital Assets | 29,415,306 | 0 |
| Depreciable Capital Assets, Net | 130,428,364 | 101,570 |
| | | |
| <i>Total Assets</i> | 594,476,807 | 1,834,362 |
| | | |
| Liabilities | | |
| Accounts Payable | 8,709,823 | 55,513 |
| Accrued Wages | 20,508,533 | 0 |
| Compensated Absences Payable | 1,122,495 | 0 |
| Deferred Revenue | 96,497,774 | 0 |
| Intergovernmental Payable | 79,041,394 | 10,922 |
| Premium Payable | 687,675 | 0 |
| Claims Payable | 7,815,112 | 0 |
| Due to City of Akron | 48,406,850 | 0 |
| Long-Term Liabilities: | | |

Local Government Innovation Fund Grant Application
 Shared Teacher and Administrative Recruitment for the Ohio 8 Coalition

| | | | |
|--|---------------|--|-------------|
| Due Within One Year | 1,647,298 | | 4,758 |
| Due In More Than One Year | 24,585,107 | | 7,533 |
| | | | |
| <i>Total Liabilities</i> | 289,022,061 | | 78,726 |
| | | | |
| Net Assets | | | |
| Invested in Capital Assets, Net of Related Debt | 159,843,670 | | 89,279 |
| Restricted for: | | | |
| Capital Projects | 111,643,481 | | 0 |
| Debt Service | 13,007 | | 0 |
| Other Purposes | 7,263,285 | | 485,691 |
| Unrestricted | 26,691,303 | | 1,180,666 |
| | | | |
| <i>Total Net Assets</i> | \$305,454,746 | | \$1,755,636 |
| | | | |
| See accompanying notes to the basic financial statements | | | |

Local Government Innovation Fund Program

Application Scoring

| | |
|-----------------------|---|
| Lead Applicant | Akron City School District |
| Project Name | Shared Recruitment for the Ohio 8 Coalition |

| | |
|-------------------------------------|--------------------------|
| <input checked="" type="checkbox"/> | Grant Application |
|-------------------------------------|--------------------------|

or

| | |
|--------------------------|-------------------------|
| <input type="checkbox"/> | Loan Application |
|--------------------------|-------------------------|

The Local Government Innovation Fund Council
77 South High Street
P.O. Box 1001
Columbus, Ohio 43216-1001
(614) 995-2292

Local Government Innovation Fund Project Scoring Sheet

Section 1: Financing Measures

| Financing Measures | Description | Criteria | Max Points | Applicant Self Score | Validated Score |
|--|--|---|------------|----------------------------------|-----------------|
| Financial Information | <i>Applicant includes financial information (i.e., service related operating budgets) for the most recent three years and the three year period following the project. The financial information must be directly related to the scope of the project and will be used as the cost basis for determining any savings resulting from the project.</i> | Applicant provides a thorough, detailed and complete financial information | 5 | <input type="radio"/> | |
| | | Applicant provided more than minimum requirements but did not provide additional justification or support | 3 | <input checked="" type="radio"/> | |
| | | Applicant provided minimal financial information | 1 | <input type="radio"/> | |
| | | Points | 3 | 0 | |
| Repayment Structure (Loan Only) | <i>Applicant demonstrates a viable repayment source to support loan award. Secondary source can be in the form of a debt reserve, bank participation, a guarantee from a local entity, or other collateral (i.e., emergency rainy day, or contingency fund, etc.).</i> | Applicant clearly demonstrates a secondary repayment source. | 5 | <input type="radio"/> | |
| | | Applicant does not have a secondary repayment source. | 0 | <input type="radio"/> | |
| | | Points | 0 | 0 | |
| Local Match | <i>Percentage of local matching funds being contributed to the project. This may include in-kind contributions.</i> | 70% or greater | 5 | <input type="radio"/> | |
| | | 40-69.99% | 3 | <input type="radio"/> | |
| | | 10-39.99% | 1 | <input checked="" type="radio"/> | |
| | | Points | 1 | 0 | |
| Total Section Points | | | | 4 | 0 |

Section 2: Collaborative Measures

| Collaborative Measures | Description | Criteria | Max Points | Applicant Self Score | Validated Score |
|-------------------------------|--|---|------------|----------------------------------|-----------------|
| Population | <i>Applicant's population (or the population of the area(s) served) falls within one of the listed categories as determined by the U.S. Census Bureau. Population scoring will be determined by the smallest population listed in the application. Applications from (or collaborating with) small communities are preferred.</i> | Applicant (or collaborative partner) is not a county and has a population of less than 20,000 residents | 5 | <input type="radio"/> | |
| | | Applicant (or collaborative partner) is a county but has less than 235,000 | 5 | <input type="radio"/> | |
| | | Applicant (or collaborative partner) is not a county but has a population 20,001 or greater. | 3 | <input checked="" type="radio"/> | |
| | | Applicant (or collaborative partner) is a county with a population of 235,001 residents or more | 3 | <input type="radio"/> | |
| | | Points | 0 | 0 | |
| Participating Entities | <i>Applicant has executed partnership agreements outlining all collaborative partners and participation agreements and has resolutions of support. (Note: Sole applicants only need to provide a resolution of support from its governing entity.)</i> | More than one applicant | 5 | <input checked="" type="radio"/> | |
| | | Single applicant | 1 | <input type="radio"/> | |
| | | Points | 5 | 0 | |
| Total Section Points | | | | 5 | 0 |

Local Government Innovation Fund Project Scoring Sheet

Section 3: Success Measures

| Success Measures | Description | Criteria | Points | Applicant Self Score | Validated Score |
|------------------------------|--|--|---------------|----------------------------------|-----------------|
| Expected Return | <i>Applicant demonstrates as a percentage of savings (i.e., actual savings, increased revenue, or cost avoidance) an expected return. The return must be derived from the applicant's cost basis. The expected return is ranked in one of the following percentage categories:</i> | 75% or greater | 30 | <input checked="" type="radio"/> | |
| | | 25.01% to 74.99% | 20 | <input type="radio"/> | |
| | | Less than 25% | 10 | <input type="radio"/> | |
| | | | Points | 30 | |
| Past Success | <i>Applicant has successfully implemented, or is following project guidance from a shared services model, for an efficiency, shared service, coproduction or merger project in the past.</i> | Yes | 5 | <input type="radio"/> | |
| | | No | 0 | <input checked="" type="radio"/> | |
| | | | Points | 0 | |
| Scalable/Replicable Proposal | <i>Applicant's proposal can be replicated by other local governments or scaled for the inclusion of other local governments.</i> | The project is both scalable and replicable | 10 | <input checked="" type="radio"/> | |
| | | The project is either scalable or replicable | 5 | <input type="radio"/> | |
| | | Does not apply | 0 | <input type="radio"/> | |
| | | | Points | 10 | |
| Probability of Success | <i>Applicant provides a documented need for the project and clearly outlines the likelihood of the need being met.</i> | Provided | 5 | <input checked="" type="radio"/> | |
| | | Not Provided | 0 | <input type="radio"/> | |
| | | | Points | 5 | |
| Total Section Points | | | | 45 | 0 |

Section 4: Significance Measures

| Significance Measures | Description | Criteria | Points Assigned | Applicant Self Score | Validated Score |
|---|--|---|-----------------|----------------------------------|-----------------|
| Performance Audit Implementation /Cost Benchmarking | <i>The project implements a single recommendation from a performance audit provided by the Auditor of State under Chapter 117 of the Ohio Revised Code or is informed by cost benchmarking.</i> | Project implements a recommendation from an audit or is informed by benchmarking | 5 | <input type="radio"/> | |
| | | Project does not implement a recommendation from an audit and is not informed by benchmarking | 0 | <input checked="" type="radio"/> | |
| | | | Points | 0 | |
| Economic Impact | <i>Applicant demonstrates the project will promote business environment (i.e., demonstrates a business relationship resulting from the project) and will provide for community attraction (i.e., cost avoidance with respect to taxes)</i> | Applicant clearly demonstrates economic impact | 5 | <input type="radio"/> | |
| | | Applicant mentions but does not prove economic impact | 3 | <input checked="" type="radio"/> | |
| | | Applicant does not demonstrate an economic impact | 0 | <input type="radio"/> | |
| | | | Points | 3 | |
| Response to Economic Demand | <i>The project responds to current substantial changes in economic demand for local or regional government services.</i> | Yes | 5 | <input checked="" type="radio"/> | |
| | | No | 0 | <input type="radio"/> | |
| | | | Points | 5 | |
| Total Section Points | | | | 8 | 0 |

| Section 5: Council Measures | | | |
|-------------------------------------|--|--|-----------------|
| Council Measures | Description | Criteria | Points Assigned |
| Council Preference | Council Ranking for Competitive Rounds | The Applicant Does Not Fill Out This Section; This is for the Local Government Innovation Fund Council only. The points for this section is based on the applicant demonstrating innovation or inventiveness with the project | |
| Total Section Points (10max) | | | |

| Scoring Summary | | | |
|-----------------------------------|--|----------------------|-----------------|
| | | Applicant Self Score | Validated Score |
| Section 1: Financing Measures | | 0 | 0 |
| Section 2: Collaborative Measures | | 0 | 0 |
| Section 3: Success Measures | | 0 | 0 |
| Section 4: Significance Measures | | 0 | 0 |
| Total Base Points: | | 0 | 0 |

| Reviewer Comments |
|-------------------|
| |



April 2, 2012

Andrew Benson
Akron City Schools
1 West Fourth St
Cincinnati, Ohio 45202

RE: Application Cure Letter

Dear Andrew Benson:

The Ohio Department of Development (Development) has received and is currently reviewing your application for Round 1 of Local Government Innovation Fund program. During this review Development has determined that additional information is needed for your application. The identified item(s) requiring your attention are listed on the attached page(s). Please respond only to the issues raised. Failure to fully address all the identified items could lead to a competitive score reduction or ineligibility for Round 1 of the Local Government Innovation Fund program. **A written response from the applicant to this completeness review is due to Development no later than 5:00 p.m. on April 30, 2012.** Please send the response in a single email to lgif@development.ohio.gov and include "Cure—Project Name" in the subject line.

While this cure letter represents the additional information needed for Development review, the Local Government Innovation Council continues to reserve the right to request additional information about your application.

Thank you once again for your participation in Local Government Innovation program. Please contact the Office of Redevelopment at lgif@development.ohio.gov or 614-995-2292 if you have further questions regarding your application or the information requested in this letter.

Sincerely,

Thea J. Walsh, AICP
Deputy Chief, Office of Redevelopment
Ohio Department of Development

Local Government Innovation Fund Completeness Review

Applicant: Akron City Schools
Project Name: Shared Teacher and Administrative Recruitment for Ohio 8 Coalition
Request Type: Grant

Issues for Response

1. Funding Uses

The use(s) of funds, as listed, are ineligible for grant funding under program guidelines. LGIF grant funding may only be used for soft costs such as feasibility studies, process implementation, cost benchmarking, planning or a management investigation targeting service (or services) provided (or to be provided) by the applicant(s). Hard costs, such as demonstration projects, that implement recommendation(s) of a feasibility study or a performance audit or identify the project using a specific approach for a more efficient alternative are eligible for loan funding.

Please revise the uses of funds according to the program guidelines. If your project is an eligible loan project and you applied for grant funding, you may update your project budget and program description for loan consideration.

2. Match

A minimum of 10% match is required for all projects. Matching funds must be 10% of the **total project cost** (not 10% of the funding request). Please document your 10% match and provide evidence of the contribution.

For **in-kind contributions**, please provide documentation as outlined in section 2.06 of the Local Government Innovation Fund program policies. Certification of in-kind contributions may only be made for past investments. Anticipated in-kind contributions must be certified **after** the contribution is made.

3. Budget

Please provide a line item budget that includes at minimum: 1) the sources of all funds being contributed to the project include **all** sources—cash, in-kind, etc.; 2) the uses of all funds (provide a line item for each use); 3) the total project costs (including the funding request **and** the local match. Please be sure that all uses of funds are eligible expenses as set forth in the program guidelines.

Example:

Collaboration Village's Project Budget

Sources of Funds

| | |
|--------------------------|-----------|
| LGIF Request | \$100,000 |
| Match Contribution (10%) | \$ 11,111 |
| <hr/> | |
| Total | \$111,111 |

Uses of Funds

| | |
|---------------------------|-----------|
| Consultant Fees for Study | \$111,111 |
| <hr/> | |
| Total | \$111,111 |

4. Population Information and Documentation

Please provide documentation supporting population information provided using the 2010 U.S. Census. To access census information, you may visit the following website <http://factfinder2.census.gov/faces/nav/jsf/pages/index.xhtml>.

5. Resolutions of Support

Resolutions of support must be provided by the governing body of the main applicant and each collaborative partner. If the collaborative partner is a private entity with no governing body, a letter of support **for the project** is required.

6. Partnership Agreements

Partnership agreements must be signed by all parties listed as collaborative partners. Please provide a partnership agreement that at minimum: 1) lists all collaborative partners; 2) lists the nature of the partnership; and 3) is signed by all parties. Please note, partnership agreements must be specific to the project for which funding is requested.

Local Government Innovation Fund Cure Response

Applicant: Akron City Schools

Project: Shared Teacher and Administrative Recruitment for Ohio 8 Coalition

Request Type: Grant

Issue for Response: Funding Uses

Funding Uses

The use(s) of funds, as listed, are ineligible for grant funding under program guidelines. LGIF grant funding may only be used for soft costs such as feasibility studies, process implementation, cost benchmarking, planning or a management investigation targeting service (or services) provided (or to be provided) by the applicant(s). Hard costs, such as demonstration projects, that implement recommendation(s) of a feasibility study or a performance audit or identify the project using a specific approach for a more efficient alternative are eligible for loan funding.

Please revise the uses of funds according to the program guidelines. If your project is an eligible loan project and you applied for grant funding, you may update your project budget and program description for loan consideration.

If awarded, the grant funds will be used to plan a shared recruitment process for the member districts of the Ohio 8 Coalition. The Ohio 8 Coalition is aware of the staffing needs of each district and believes a shared recruitment effort will create efficiencies and lower costs for each district while improving education outcomes. To date, a shared recruitment process has not been developed. The funds received from the LGIF will be used to plan a shared recruitment strategy for the Ohio 8 Coalition.

Issue for Response: Match

Match

A minimum of 10% match is required for all projects. Matching funds must be 10% of the **total project cost** (not 10% of the funding request). Please document your 10% match and provide evidence of the contribution.

For **in-kind contributions**, please provide documentation as outlined in section 2.06 of the Local Government Innovation Fund program policies. Certification of in-kind contributions may only be made for past investments. Anticipated in-kind contributions must be certified **after** the contribution is made.

Ohio 8 Coalition, Akron City Schools and Ohio Education Matters will provide a 19% funding match. The Ohio 8 Coalition will contribute \$8,600 in funds towards the cost of a project manager. Ohio Education Matters has agreed to match part of the grant funds through an in-kind donation of staff time to oversee the project. Akron City Schools will donate staff time to

oversee the project as fiscal agent and grantee. Notarized documentation will be provided upon completion.

Upon receiving project funding, in-kind services will be completed by:

Helen Black

Work Address: KnowledgeWorks Foundation
1 W. 4th St
Cincinnati, Ohio 45202

Cell: (513) 532-8411

Email: Heidi.Black19@gmail.com

Occupation: Project Coordinator, Ohio Education Matters

Date of Service: July 1, 2012 – project completion

Work Provided: Project management of grant

Rate of pay: \$250/month (12 months)

Andy Benson

Work Address: KnowledgeWorks Foundation
1 W. 4th St
Cincinnati, Oh 45202

Phone: (513) 929-4777

Email: BensonA@Knowledgeworks.org

Occupation: Executive Director, Ohio Education Matters

Date of Service: July 1, 2012 – project completion

Work Provided: Grant oversight

Rate of pay: \$200/month (12 months)

David James

Work Address: Akron City Schools
70 N. Broadway St
Akron, Oh 44308

Work Phone: (330) 761-1661

Email: djames@akron.k12.oh.us

Occupation: Superintendent, Akron City Schools

Date of Service: July 1, 2012 – project completion

Work Provided: Grant oversight

Rate of pay: \$5,000 for entire project (in-kind)

Issue for Response: Budget

Budget
 Please provide a line item budget that includes at minimum: 1) the sources of all funds being contributed to the project include **all** sources—cash, in-kind, etc.; 2) the uses of all funds (provide a line item for each use); 3) the total project costs (including the funding request **and** the local match. Please be sure that all uses of funds are eligible expenses as set forth in the program guidelines.

Sources of Funding:

| <u>Source of Funding</u> | <u>Type</u> | <u>Amount</u> |
|--------------------------|----------------------|------------------|
| LGIF | grant | \$100,000 |
| Ohio 8 Coalition Funds | cash (6.9% match) | \$8,600 |
| Akron City Schools | in-kind (4% match) | \$5,000 |
| Ohio Education Matters | in-kind (8.2% match) | \$10,155 |
| Total | | \$123,755 |

Use of Funds:

| <u>Use of Funds</u> | <u>Description</u> | <u>Amount</u> |
|------------------------------|---|------------------|
| Consultant Fees | A consultant will be hired to research and create an action plan for shared recruitment. The consultant will work with each of the 8 school districts to determine individual and shared needs, as well as ways to reduce recruitment costs. The consultant will determine a pathway for the Ohio 8 to efficiently share a recruiter. | \$35,000 |
| Travel Costs | Funds to travel to each of the 8 districts, attend quarterly coalition meetings in Columbus, and additional expenses. | \$15,000 |
| Database Research & Creation | Funds to pay for the research and creation of a shared recruitment database for the Ohio 8 Coalition. | \$15,000 |
| Project Manager | Project oversight, research, planning and management assistance throughout project | \$25,000 |
| Overhead | Cost of financial reporting, office space, misc supplies, grant management for Ohio Education Matters | 10,000 |
| Total | | \$100,000 |

Total Project Costs:

| Total Project Costs | Description | Amount |
|------------------------------|---|------------------|
| Consultant Fees | A consultant will be hired to research and create an action plan for shared recruitment. The consultant will work with each of the 8 school districts to determine individual and shared needs, as well as ways to reduce recruitment costs. The consultant will determine a pathway for the Ohio 8 to efficiently share a recruiter. | \$45,000 |
| Travel Costs | Funds to travel to each of the 8 districts, attend quarterly coalition meetings in Columbus, and additional expenses. | \$20,000 |
| Database Research & Creation | Funds to pay for the research and creation of a shared recruitment database for the Ohio 8 Coalition. | \$18,755 |
| Project Manager | Project oversight, research, planning and management assistance throughout project | \$30,000 |
| Overhead | Cost of financial reporting, office space, misc supplies, grant management for Ohio Education Matters | 10,000 |
| Total | | \$123,755 |

Issue for Response: Population Information

Population Information and Documentation
 Please provide documentation supporting population information provided using the 2010 U.S. Census. To access census information, you may visit the following website <http://factfinder2.census.gov/faces/nav/jsf/pages/index.xhtml>.

2010 Census K-12 School District Population Information¹

- Akron City Schools: 27,404 students
- Canton City Schools: 12,687 students
- Cincinnati Public Schools: 34,979 students
- Cleveland Municipal School District: 55,537 students
- Columbus City Schools: 112,111 students
- Dayton Public Schools: 17,434 students
- Toledo Public Schools: 40,452 students
- Youngstown City Schools: 8,486 students

Total number of K-12 Students: 309,090

¹ See Appendix A for complete 2010 census information for each school district.

Issue for Response: Resolutions of Support

Resolutions of Support

Resolutions of support must be provided by the governing body of the main applicant and each collaborative partner. If the collaborative partner is a private entity with no governing body, a letter of support **for the project** is required.

After asking for clarification from the Local Government Innovation Fund, the applicants were instructed to include letters of support instead of a resolution of support. Letters of support are included in Appendix B. Signed versions of each letter of support will be submitted by Friday, May 4.

Issue for Response: Partnership Agreements

Partnership Agreements

Partnership agreements must be signed by all parties listed as collaborative partners. Please provide a partnership agreement that at minimum: 1) lists all collaborative partners; 2) lists the nature of the partnership; and 3) is signed by all parties. Please note, partnership agreements must be specific to the project for which funding is requested.

The original signed partnership agreement submitted to the Local Government Innovation Fund on April 10, 2012 and the updated version that complies with the requirements specified above can be found in Appendix C. A signed version of the updated partnership agreement will be submitted by Friday, May 4.

Appendix A: 2010 Census Information



S1401

SCHOOL ENROLLMENT

2010 American Community Survey 1-Year Estimates

Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in the Data and Documentation section.

Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the Methodology section.

Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, for 2010, the 2010 Census provides the official counts of the population and housing units for the nation, states, counties, cities and towns.

| Subject | Akron city, Ohio | | | | | |
|--|------------------|-----------------|--------------------------------|-----------------|-------------------|-----------------|
| | Total | | Percent of enrolled population | | | |
| | Estimate | Margin of Error | In public school | | In private school | |
| | | | Estimate | Margin of Error | Estimate | Margin of Error |
| Population 3 years and over enrolled in school | 55,135 | +/-3,838 | 82.7% | +/-3.9 | 17.3% | +/-3.9 |
| Nursery school, preschool | 3,141 | +/-898 | 63.0% | +/-15.3 | 37.0% | +/-15.3 |
| Kindergarten to 12th grade | 33,258 | +/-2,345 | 82.4% | +/-5.2 | 17.6% | +/-5.2 |
| Kindergarten | 2,015 | +/-723 | 89.3% | +/-8.7 | 10.7% | +/-8.7 |
| Elementary: grade 1 to grade 4 | 10,889 | +/-1,445 | 87.2% | +/-6.5 | 12.8% | +/-6.5 |
| Elementary: grade 5 to grade 8 | 10,117 | +/-1,632 | 75.0% | +/-8.9 | 25.0% | +/-8.9 |
| High school: grade 9 to grade 12 | 10,237 | +/-1,329 | 83.1% | +/-8.3 | 16.9% | +/-8.3 |
| College, undergraduate | 16,031 | +/-2,776 | 88.1% | +/-5.5 | 11.9% | +/-5.5 |
| Graduate, professional school | 2,705 | +/-891 | 77.7% | +/-12.4 | 22.3% | +/-12.4 |
| Percent of age group enrolled in school -- | | | | | | |
| 3 and 4 years | 42.1% | +/-10.3 | 59.8% | +/-16.0 | 40.2% | +/-16.0 |
| 5 to 9 years | 93.0% | +/-4.5 | 90.0% | +/-5.7 | 10.0% | +/-5.7 |
| 10 to 14 years | 97.6% | +/-2.8 | 74.3% | +/-7.8 | 25.7% | +/-7.8 |
| 15 to 17 years | 94.9% | +/-3.6 | 82.0% | +/-10.2 | 18.0% | +/-10.2 |
| 18 and 19 years | 82.2% | +/-9.1 | 92.2% | +/-4.8 | 7.8% | +/-4.8 |
| 20 to 24 years | 46.6% | +/-9.1 | 87.6% | +/-8.9 | 12.4% | +/-8.9 |
| 25 to 34 years | 16.2% | +/-4.0 | 88.0% | +/-7.0 | 12.0% | +/-7.0 |
| 35 years and over | 2.6% | +/-0.7 | 71.5% | +/-12.2 | 28.5% | +/-12.2 |
| Population 18 years and over | 151,156 | +/-2,560 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 12.4% | +/-2.0 | 86.6% | +/-4.9 | 13.4% | +/-4.9 |
| Males 18 years and over | 70,374 | +/-2,948 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 11.0% | +/-2.3 | 87.0% | +/-9.5 | 13.0% | +/-9.5 |
| Females 18 years and over | 80,782 | +/-2,412 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 13.5% | +/-2.6 | 86.3% | +/-4.6 | 13.7% | +/-4.6 |
| Population 18 to 24 years | 25,086 | +/-2,247 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 48.1% | +/-8.5 | 89.2% | +/-6.3 | 10.8% | +/-6.3 |
| Males 18 to 24 years | 12,003 | +/-1,320 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 47.7% | +/-10.3 | 87.4% | +/-12.5 | 12.6% | +/-12.5 |
| Females 18 to 24 years | 13,083 | +/-1,625 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 48.5% | +/-9.7 | 90.8% | +/-5.5 | 9.2% | +/-5.5 |
| PERCENT IMPUTED | | | | | | |
| School enrollment | 2.8% | (X) | (X) | (X) | (X) | (X) |
| Grade enrolled | 4.8% | (X) | (X) | (X) | (X) | (X) |



S1401

SCHOOL ENROLLMENT

2010 American Community Survey 1-Year Estimates

Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in the Data and Documentation section.

Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the Methodology section.

Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, for 2010, the 2010 Census provides the official counts of the population and housing units for the nation, states, counties, cities and towns.

| Subject | Canton city, Ohio | | | | | |
|--|-------------------|-----------------|--------------------------------|-----------------|-------------------|-----------------|
| | Total | | Percent of enrolled population | | | |
| | Estimate | Margin of Error | In public school | | In private school | |
| | | | Estimate | Margin of Error | Estimate | Margin of Error |
| Population 3 years and over enrolled in school | 20,902 | +/-2,102 | 84.4% | +/-7.3 | 15.6% | +/-7.3 |
| Nursery school, preschool | 1,180 | +/-626 | 52.7% | +/-27.2 | 47.3% | +/-27.2 |
| Kindergarten to 12th grade | 14,369 | +/-1,675 | 88.3% | +/-7.4 | 11.7% | +/-7.4 |
| Kindergarten | 1,523 | +/-583 | 90.9% | +/-11.3 | 9.1% | +/-11.3 |
| Elementary: grade 1 to grade 4 | 4,756 | +/-1,000 | 87.5% | +/-9.5 | 12.5% | +/-9.5 |
| Elementary: grade 5 to grade 8 | 4,837 | +/-1,215 | 85.7% | +/-13.4 | 14.3% | +/-13.4 |
| High school: grade 9 to grade 12 | 3,253 | +/-1,074 | 92.3% | +/-8.9 | 7.7% | +/-8.9 |
| College, undergraduate | 4,913 | +/-1,620 | 80.6% | +/-18.6 | 19.4% | +/-18.6 |
| Graduate, professional school | 440 | +/-328 | 85.2% | +/-24.5 | 14.8% | +/-24.5 |
| Percent of age group enrolled in school -- | | | | | | |
| 3 and 4 years | 31.7% | +/-17.0 | 43.2% | +/-31.4 | 56.8% | +/-31.4 |
| 5 to 9 years | 96.2% | +/-3.9 | 86.3% | +/-9.0 | 13.7% | +/-9.0 |
| 10 to 14 years | 96.2% | +/-4.6 | 87.5% | +/-11.8 | 12.5% | +/-11.8 |
| 15 to 17 years | 90.5% | +/-15.4 | 89.3% | +/-12.2 | 10.7% | +/-12.2 |
| 18 and 19 years | 62.9% | +/-26.4 | 75.6% | +/-32.6 | 24.4% | +/-32.6 |
| 20 to 24 years | 40.3% | +/-14.3 | 63.4% | +/-30.5 | 36.6% | +/-30.5 |
| 25 to 34 years | 20.0% | +/-6.9 | 98.1% | +/-3.4 | 1.9% | +/-3.4 |
| 35 years and over | 3.2% | +/-1.2 | 89.9% | +/-11.5 | 10.1% | +/-11.5 |
| Population 18 years and over | 52,763 | +/-1,703 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 10.1% | +/-3.0 | 80.9% | +/-17.4 | 19.1% | +/-17.4 |
| Males 18 years and over | 24,579 | +/-1,663 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 11.5% | +/-5.6 | 74.4% | +/-29.9 | 25.6% | +/-29.9 |
| Females 18 years and over | 28,184 | +/-1,586 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 9.0% | +/-2.3 | 88.2% | +/-11.0 | 11.8% | +/-11.0 |
| Population 18 to 24 years | 5,780 | +/-1,452 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 37.5% | +/-16.1 | 60.3% | +/-32.9 | 39.7% | +/-32.9 |
| Males 18 to 24 years | 2,779 | +/-1,268 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 40.8% | +/-30.4 | 42.1% | +/-50.1 | 57.9% | +/-50.1 |
| Females 18 to 24 years | 3,001 | +/-852 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 34.5% | +/-13.8 | 80.2% | +/-22.8 | 19.8% | +/-22.8 |
| PERCENT IMPUTED | | | | | | |
| School enrollment | 3.4% | (X) | (X) | (X) | (X) | (X) |
| Grade enrolled | 6.3% | (X) | (X) | (X) | (X) | (X) |



S1401

SCHOOL ENROLLMENT

2010 American Community Survey 1-Year Estimates

Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in the Data and Documentation section.

Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the Methodology section.

Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, for 2010, the 2010 Census provides the official counts of the population and housing units for the nation, states, counties, cities and towns.

| Subject | Cincinnati city, Ohio | | | | | |
|--|-----------------------|-----------------|--------------------------------|-----------------|-------------------|-----------------|
| | Total | | Percent of enrolled population | | | |
| | Estimate | Margin of Error | In public school | | In private school | |
| | | | Estimate | Margin of Error | Estimate | Margin of Error |
| Population 3 years and over enrolled in school | 84,849 | +/-4,704 | 75.6% | +/-3.4 | 24.4% | +/-3.4 |
| Nursery school, preschool | 3,737 | +/-1,065 | 56.6% | +/-15.8 | 43.4% | +/-15.8 |
| Kindergarten to 12th grade | 44,166 | +/-2,684 | 79.2% | +/-3.8 | 20.8% | +/-3.8 |
| Kindergarten | 3,645 | +/-880 | 90.9% | +/-8.6 | 9.1% | +/-8.6 |
| Elementary: grade 1 to grade 4 | 13,863 | +/-1,620 | 73.4% | +/-6.3 | 26.6% | +/-6.3 |
| Elementary: grade 5 to grade 8 | 11,053 | +/-1,427 | 76.8% | +/-6.3 | 23.2% | +/-6.3 |
| High school: grade 9 to grade 12 | 15,605 | +/-1,913 | 83.2% | +/-5.6 | 16.8% | +/-5.6 |
| College, undergraduate | 28,165 | +/-3,371 | 72.0% | +/-6.9 | 28.0% | +/-6.9 |
| Graduate, professional school | 8,781 | +/-2,430 | 76.7% | +/-7.1 | 23.3% | +/-7.1 |
| Percent of age group enrolled in school -- | | | | | | |
| 3 and 4 years | 37.8% | +/-9.3 | 54.6% | +/-17.8 | 45.4% | +/-17.8 |
| 5 to 9 years | 92.0% | +/-3.4 | 77.4% | +/-5.9 | 22.6% | +/-5.9 |
| 10 to 14 years | 92.8% | +/-4.3 | 77.3% | +/-6.2 | 22.7% | +/-6.2 |
| 15 to 17 years | 95.1% | +/-3.2 | 79.9% | +/-7.0 | 20.1% | +/-7.0 |
| 18 and 19 years | 69.9% | +/-8.2 | 75.2% | +/-14.5 | 24.8% | +/-14.5 |
| 20 to 24 years | 48.2% | +/-5.6 | 72.7% | +/-8.8 | 27.3% | +/-8.8 |
| 25 to 34 years | 20.6% | +/-3.3 | 76.4% | +/-6.7 | 23.6% | +/-6.7 |
| 35 years and over | 4.4% | +/-1.0 | 76.8% | +/-9.0 | 23.2% | +/-9.0 |
| Population 18 years and over | 232,898 | +/-3,430 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 15.8% | +/-1.6 | 73.2% | +/-5.4 | 26.8% | +/-5.4 |
| Males 18 years and over | 109,455 | +/-3,299 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 15.2% | +/-2.3 | 76.7% | +/-8.5 | 23.3% | +/-8.5 |
| Females 18 years and over | 123,443 | +/-2,943 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 16.3% | +/-1.9 | 70.3% | +/-7.0 | 29.7% | +/-7.0 |
| Population 18 to 24 years | 45,673 | +/-3,073 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 46.2% | +/-4.8 | 71.2% | +/-8.7 | 28.8% | +/-8.7 |
| Males 18 to 24 years | 22,862 | +/-2,362 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 43.8% | +/-6.9 | 77.2% | +/-13.1 | 22.8% | +/-13.1 |
| Females 18 to 24 years | 22,811 | +/-1,966 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 48.6% | +/-6.6 | 65.9% | +/-11.6 | 34.1% | +/-11.6 |
| PERCENT IMPUTED | | | | | | |
| School enrollment | 4.9% | (X) | (X) | (X) | (X) | (X) |
| Grade enrolled | 8.2% | (X) | (X) | (X) | (X) | (X) |



S1401

SCHOOL ENROLLMENT

2010 American Community Survey 1-Year Estimates

Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in the Data and Documentation section.

Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the Methodology section.

Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, for 2010, the 2010 Census provides the official counts of the population and housing units for the nation, states, counties, cities and towns.

| Subject | Cleveland city, Ohio | | | | | |
|--|----------------------|-----------------|--------------------------------|-----------------|-------------------|-----------------|
| | Total | | Percent of enrolled population | | | |
| | Estimate | Margin of Error | In public school | | In private school | |
| | | | Estimate | Margin of Error | Estimate | Margin of Error |
| Population 3 years and over enrolled in school | 105,921 | +/-5,351 | 77.4% | +/-2.2 | 22.6% | +/-2.2 |
| Nursery school, preschool | 7,489 | +/-1,480 | 79.8% | +/-8.1 | 20.2% | +/-8.1 |
| Kindergarten to 12th grade | 69,163 | +/-4,529 | 80.3% | +/-2.6 | 19.7% | +/-2.6 |
| Kindergarten | 4,245 | +/-1,066 | 68.8% | +/-13.3 | 31.2% | +/-13.3 |
| Elementary: grade 1 to grade 4 | 17,908 | +/-2,001 | 77.7% | +/-5.1 | 22.3% | +/-5.1 |
| Elementary: grade 5 to grade 8 | 22,529 | +/-2,482 | 82.1% | +/-4.4 | 17.9% | +/-4.4 |
| High school: grade 9 to grade 12 | 24,481 | +/-2,393 | 82.6% | +/-3.7 | 17.4% | +/-3.7 |
| College, undergraduate | 23,228 | +/-3,182 | 71.1% | +/-5.6 | 28.9% | +/-5.6 |
| Graduate, professional school | 6,041 | +/-1,530 | 64.9% | +/-11.6 | 35.1% | +/-11.6 |
| Percent of age group enrolled in school -- | | | | | | |
| 3 and 4 years | 56.4% | +/-6.7 | 78.2% | +/-9.9 | 21.8% | +/-9.9 |
| 5 to 9 years | 96.0% | +/-2.3 | 75.0% | +/-5.4 | 25.0% | +/-5.4 |
| 10 to 14 years | 96.9% | +/-1.8 | 82.1% | +/-4.3 | 17.9% | +/-4.3 |
| 15 to 17 years | 96.2% | +/-2.9 | 81.9% | +/-4.7 | 18.1% | +/-4.7 |
| 18 and 19 years | 64.5% | +/-7.5 | 76.6% | +/-8.2 | 23.4% | +/-8.2 |
| 20 to 24 years | 37.4% | +/-6.4 | 71.6% | +/-9.1 | 28.4% | +/-9.1 |
| 25 to 34 years | 15.6% | +/-2.7 | 79.1% | +/-6.9 | 20.9% | +/-6.9 |
| 35 years and over | 3.9% | +/-0.7 | 66.4% | +/-7.8 | 33.6% | +/-7.8 |
| Population 18 years and over | 302,661 | +/-4,004 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 9.6% | +/-1.1 | 69.9% | +/-5.0 | 30.1% | +/-5.0 |
| Males 18 years and over | 143,854 | +/-2,922 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 6.9% | +/-1.5 | 70.6% | +/-7.5 | 29.4% | +/-7.5 |
| Females 18 years and over | 158,807 | +/-3,512 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 12.0% | +/-1.6 | 69.5% | +/-7.4 | 30.5% | +/-7.4 |
| Population 18 to 24 years | 43,088 | +/-2,847 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 30.6% | +/-5.3 | 68.0% | +/-8.0 | 32.0% | +/-8.0 |
| Males 18 to 24 years | 20,416 | +/-2,138 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 25.3% | +/-7.5 | 68.3% | +/-11.9 | 31.7% | +/-11.9 |
| Females 18 to 24 years | 22,672 | +/-1,964 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 35.3% | +/-6.5 | 67.8% | +/-13.5 | 32.2% | +/-13.5 |
| PERCENT IMPUTED | | | | | | |
| School enrollment | 3.2% | (X) | (X) | (X) | (X) | (X) |
| Grade enrolled | 5.6% | (X) | (X) | (X) | (X) | (X) |



S1401

SCHOOL ENROLLMENT

2010 American Community Survey 1-Year Estimates

Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in the Data and Documentation section.

Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the Methodology section.

Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, for 2010, the 2010 Census provides the official counts of the population and housing units for the nation, states, counties, cities and towns.

| Subject | Columbus city, Ohio | | | | | |
|--|---------------------|-----------------|--------------------------------|-----------------|-------------------|-----------------|
| | Total | | Percent of enrolled population | | | |
| | Estimate | Margin of Error | In public school | | In private school | |
| | | | Estimate | Margin of Error | Estimate | Margin of Error |
| Population 3 years and over enrolled in school | 228,980 | +/-7,077 | 85.7% | +/-1.4 | 14.3% | +/-1.4 |
| Nursery school, preschool | 12,811 | +/-1,980 | 56.6% | +/-7.8 | 43.4% | +/-7.8 |
| Kindergarten to 12th grade | 126,823 | +/-4,357 | 88.4% | +/-1.9 | 11.6% | +/-1.9 |
| Kindergarten | 11,560 | +/-1,573 | 87.3% | +/-5.3 | 12.7% | +/-5.3 |
| Elementary: grade 1 to grade 4 | 40,699 | +/-3,111 | 88.4% | +/-3.0 | 11.6% | +/-3.0 |
| Elementary: grade 5 to grade 8 | 37,700 | +/-3,173 | 89.0% | +/-3.1 | 11.0% | +/-3.1 |
| High school: grade 9 to grade 12 | 36,864 | +/-2,438 | 88.0% | +/-2.8 | 12.0% | +/-2.8 |
| College, undergraduate | 70,927 | +/-5,844 | 87.2% | +/-2.4 | 12.8% | +/-2.4 |
| Graduate, professional school | 18,419 | +/-2,598 | 82.5% | +/-5.0 | 17.5% | +/-5.0 |
| Percent of age group enrolled in school -- | | | | | | |
| 3 and 4 years | 40.0% | +/-5.1 | 52.2% | +/-8.8 | 47.8% | +/-8.8 |
| 5 to 9 years | 94.9% | +/-1.7 | 88.0% | +/-2.4 | 12.0% | +/-2.4 |
| 10 to 14 years | 98.1% | +/-1.1 | 88.1% | +/-2.9 | 11.9% | +/-2.9 |
| 15 to 17 years | 98.4% | +/-1.0 | 89.3% | +/-2.9 | 10.7% | +/-2.9 |
| 18 and 19 years | 76.4% | +/-5.0 | 90.6% | +/-3.9 | 9.4% | +/-3.9 |
| 20 to 24 years | 49.9% | +/-3.9 | 89.0% | +/-3.4 | 11.0% | +/-3.4 |
| 25 to 34 years | 16.7% | +/-1.8 | 84.6% | +/-3.7 | 15.4% | +/-3.7 |
| 35 years and over | 3.5% | +/-0.5 | 71.3% | +/-6.0 | 28.7% | +/-6.0 |
| Population 18 years and over | 602,952 | +/-4,422 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 14.8% | +/-0.9 | 86.2% | +/-2.1 | 13.8% | +/-2.1 |
| Males 18 years and over | 288,095 | +/-3,391 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 13.6% | +/-1.3 | 84.8% | +/-3.9 | 15.2% | +/-3.9 |
| Females 18 years and over | 314,857 | +/-3,338 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 15.9% | +/-1.2 | 87.4% | +/-2.6 | 12.6% | +/-2.6 |
| Population 18 to 24 years | 107,074 | +/-3,442 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 49.4% | +/-3.7 | 90.4% | +/-2.8 | 9.6% | +/-2.8 |
| Males 18 to 24 years | 52,427 | +/-2,343 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 45.6% | +/-5.0 | 87.5% | +/-5.1 | 12.5% | +/-5.1 |
| Females 18 to 24 years | 54,647 | +/-2,040 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 53.0% | +/-5.2 | 92.8% | +/-2.9 | 7.2% | +/-2.9 |
| PERCENT IMPUTED | | | | | | |
| School enrollment | 3.5% | (X) | (X) | (X) | (X) | (X) |
| Grade enrolled | 5.3% | (X) | (X) | (X) | (X) | (X) |



S1401

SCHOOL ENROLLMENT

2010 American Community Survey 1-Year Estimates

Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in the Data and Documentation section.

Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the Methodology section.

Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, for 2010, the 2010 Census provides the official counts of the population and housing units for the nation, states, counties, cities and towns.

| Subject | Dayton city, Ohio | | | | | |
|--|-------------------|-----------------|--------------------------------|-----------------|-------------------|-----------------|
| | Total | | Percent of enrolled population | | | |
| | Estimate | Margin of Error | In public school | | In private school | |
| | | | Estimate | Margin of Error | Estimate | Margin of Error |
| Population 3 years and over enrolled in school | 46,234 | +/-3,096 | 64.2% | +/-4.5 | 35.8% | +/-4.5 |
| Nursery school, preschool | 3,308 | +/-1,237 | 56.6% | +/-19.2 | 43.4% | +/-19.2 |
| Kindergarten to 12th grade | 23,528 | +/-2,318 | 74.1% | +/-7.0 | 25.9% | +/-7.0 |
| Kindergarten | 1,183 | +/-601 | 87.0% | +/-14.4 | 13.0% | +/-14.4 |
| Elementary: grade 1 to grade 4 | 7,439 | +/-1,454 | 65.6% | +/-11.4 | 34.4% | +/-11.4 |
| Elementary: grade 5 to grade 8 | 7,406 | +/-1,411 | 75.1% | +/-9.7 | 24.9% | +/-9.7 |
| High school: grade 9 to grade 12 | 7,500 | +/-1,237 | 79.5% | +/-9.9 | 20.5% | +/-9.9 |
| College, undergraduate | 16,777 | +/-2,644 | 53.4% | +/-7.1 | 46.6% | +/-7.1 |
| Graduate, professional school | 2,621 | +/-846 | 54.3% | +/-15.9 | 45.7% | +/-15.9 |
| Percent of age group enrolled in school -- | | | | | | |
| 3 and 4 years | 57.2% | +/-14.1 | 60.2% | +/-20.9 | 39.8% | +/-20.9 |
| 5 to 9 years | 93.7% | +/-4.4 | 64.1% | +/-11.4 | 35.9% | +/-11.4 |
| 10 to 14 years | 100.0% | +/-1.8 | 76.1% | +/-9.0 | 23.9% | +/-9.0 |
| 15 to 17 years | 99.0% | +/-1.6 | 82.3% | +/-8.9 | 17.7% | +/-8.9 |
| 18 and 19 years | 78.6% | +/-9.7 | 36.6% | +/-14.6 | 63.4% | +/-14.6 |
| 20 to 24 years | 55.3% | +/-8.2 | 39.7% | +/-10.7 | 60.3% | +/-10.7 |
| 25 to 34 years | 24.2% | +/-5.0 | 73.3% | +/-9.3 | 26.7% | +/-9.3 |
| 35 years and over | 5.5% | +/-1.4 | 86.2% | +/-8.3 | 13.8% | +/-8.3 |
| Population 18 years and over | 108,656 | +/-2,732 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 17.8% | +/-2.4 | 53.4% | +/-6.5 | 46.6% | +/-6.5 |
| Males 18 years and over | 52,552 | +/-2,597 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 17.3% | +/-3.4 | 47.5% | +/-11.0 | 52.5% | +/-11.0 |
| Females 18 years and over | 56,104 | +/-1,966 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 18.3% | +/-3.1 | 58.6% | +/-7.5 | 41.4% | +/-7.5 |
| Population 18 to 24 years | 19,618 | +/-2,518 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 55.1% | +/-7.3 | 33.5% | +/-8.7 | 66.5% | +/-8.7 |
| Males 18 to 24 years | 10,316 | +/-1,769 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 55.2% | +/-9.5 | 28.2% | +/-11.7 | 71.8% | +/-11.7 |
| Females 18 to 24 years | 9,302 | +/-1,370 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 54.9% | +/-9.8 | 39.5% | +/-11.8 | 60.5% | +/-11.8 |
| PERCENT IMPUTED | | | | | | |
| School enrollment | 3.9% | (X) | (X) | (X) | (X) | (X) |
| Grade enrolled | 3.0% | (X) | (X) | (X) | (X) | (X) |



S1401

SCHOOL ENROLLMENT

2010 American Community Survey 1-Year Estimates

Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in the Data and Documentation section.

Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the Methodology section.

Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, for 2010, the 2010 Census provides the official counts of the population and housing units for the nation, states, counties, cities and towns.

| Subject | Toledo city, Ohio | | | | | |
|--|-------------------|-----------------|--------------------------------|-----------------|-------------------|-----------------|
| | Total | | Percent of enrolled population | | | |
| | Estimate | Margin of Error | In public school | | In private school | |
| | | | Estimate | Margin of Error | Estimate | Margin of Error |
| Population 3 years and over enrolled in school | 85,264 | +/-3,486 | 80.6% | +/-3.1 | 19.4% | +/-3.1 |
| Nursery school, preschool | 4,233 | +/-1,158 | 40.2% | +/-12.5 | 59.8% | +/-12.5 |
| Kindergarten to 12th grade | 49,262 | +/-2,433 | 82.3% | +/-4.0 | 17.7% | +/-4.0 |
| Kindergarten | 4,689 | +/-1,132 | 89.9% | +/-7.3 | 10.1% | +/-7.3 |
| Elementary: grade 1 to grade 4 | 14,165 | +/-1,680 | 84.9% | +/-5.5 | 15.1% | +/-5.5 |
| Elementary: grade 5 to grade 8 | 14,573 | +/-1,655 | 81.4% | +/-6.7 | 18.6% | +/-6.7 |
| High school: grade 9 to grade 12 | 15,835 | +/-1,691 | 78.6% | +/-6.4 | 21.4% | +/-6.4 |
| College, undergraduate | 27,093 | +/-3,119 | 83.2% | +/-4.4 | 16.8% | +/-4.4 |
| Graduate, professional school | 4,676 | +/-1,262 | 84.1% | +/-9.5 | 15.9% | +/-9.5 |
| Percent of age group enrolled in school -- | | | | | | |
| 3 and 4 years | 28.6% | +/-8.3 | 41.2% | +/-15.1 | 58.8% | +/-15.1 |
| 5 to 9 years | 90.8% | +/-3.7 | 82.3% | +/-5.9 | 17.7% | +/-5.9 |
| 10 to 14 years | 100.0% | +/-1.0 | 79.4% | +/-6.8 | 20.6% | +/-6.8 |
| 15 to 17 years | 96.5% | +/-4.0 | 75.7% | +/-7.3 | 24.3% | +/-7.3 |
| 18 and 19 years | 76.7% | +/-8.4 | 95.7% | +/-3.0 | 4.3% | +/-3.0 |
| 20 to 24 years | 51.1% | +/-6.1 | 85.0% | +/-5.6 | 15.0% | +/-5.6 |
| 25 to 34 years | 21.7% | +/-4.2 | 83.4% | +/-7.1 | 16.6% | +/-7.1 |
| 35 years and over | 3.8% | +/-0.7 | 68.4% | +/-12.8 | 31.6% | +/-12.8 |
| Population 18 years and over | 216,071 | +/-2,285 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 14.7% | +/-1.6 | 83.3% | +/-3.8 | 16.7% | +/-3.8 |
| Males 18 years and over | 102,316 | +/-1,975 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 12.2% | +/-2.0 | 88.5% | +/-4.9 | 11.5% | +/-4.9 |
| Females 18 years and over | 113,755 | +/-1,981 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 16.9% | +/-2.0 | 79.9% | +/-5.2 | 20.1% | +/-5.2 |
| Population 18 to 24 years | 36,319 | +/-1,525 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 49.3% | +/-6.1 | 87.7% | +/-4.4 | 12.3% | +/-4.4 |
| Males 18 to 24 years | 17,131 | +/-1,122 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 41.9% | +/-8.3 | 88.1% | +/-7.1 | 11.9% | +/-7.1 |
| Females 18 to 24 years | 19,188 | +/-1,089 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 56.0% | +/-7.7 | 87.4% | +/-5.9 | 12.6% | +/-5.9 |
| PERCENT IMPUTED | | | | | | |
| School enrollment | 3.5% | (X) | (X) | (X) | (X) | (X) |
| Grade enrolled | 6.9% | (X) | (X) | (X) | (X) | (X) |



S1401

SCHOOL ENROLLMENT

2010 American Community Survey 1-Year Estimates

Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in the Data and Documentation section.

Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the Methodology section.

Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, for 2010, the 2010 Census provides the official counts of the population and housing units for the nation, states, counties, cities and towns.

| Subject | Youngstown city, Ohio | | | | | |
|--|-----------------------|-----------------|--------------------------------|-----------------|-------------------|-----------------|
| | Total | | Percent of enrolled population | | | |
| | Estimate | Margin of Error | In public school | | In private school | |
| | | | Estimate | Margin of Error | Estimate | Margin of Error |
| Population 3 years and over enrolled in school | 15,935 | +/-1,854 | 86.3% | +/-4.0 | 13.7% | +/-4.0 |
| Nursery school, preschool | 687 | +/-392 | 61.7% | +/-30.7 | 38.3% | +/-30.7 |
| Kindergarten to 12th grade | 9,811 | +/-1,176 | 86.5% | +/-5.5 | 13.5% | +/-5.5 |
| Kindergarten | 617 | +/-428 | 100.0% | +/-23.5 | 0.0% | +/-23.5 |
| Elementary: grade 1 to grade 4 | 2,951 | +/-739 | 91.5% | +/-7.2 | 8.5% | +/-7.2 |
| Elementary: grade 5 to grade 8 | 2,669 | +/-787 | 89.0% | +/-8.8 | 11.0% | +/-8.8 |
| High school: grade 9 to grade 12 | 3,574 | +/-830 | 78.1% | +/-11.1 | 21.9% | +/-11.1 |
| College, undergraduate | 4,707 | +/-1,640 | 87.5% | +/-8.4 | 12.5% | +/-8.4 |
| Graduate, professional school | 730 | +/-451 | 100.0% | +/-20.3 | 0.0% | +/-20.3 |
| Percent of age group enrolled in school -- | | | | | | |
| 3 and 4 years | 48.9% | +/-27.9 | 61.7% | +/-36.7 | 38.3% | +/-36.7 |
| 5 to 9 years | 94.0% | +/-8.6 | 90.5% | +/-8.2 | 9.5% | +/-8.2 |
| 10 to 14 years | 97.8% | +/-3.8 | 90.8% | +/-7.1 | 9.2% | +/-7.1 |
| 15 to 17 years | 98.2% | +/-3.0 | 77.0% | +/-13.9 | 23.0% | +/-13.9 |
| 18 and 19 years | 67.4% | +/-17.9 | 85.9% | +/-15.8 | 14.1% | +/-15.8 |
| 20 to 24 years | 38.3% | +/-13.5 | 94.2% | +/-7.0 | 5.8% | +/-7.0 |
| 25 to 34 years | 16.7% | +/-6.9 | 83.9% | +/-13.3 | 16.1% | +/-13.3 |
| 35 years and over | 3.8% | +/-1.5 | 84.1% | +/-14.7 | 15.9% | +/-14.7 |
| Population 18 years and over | 54,228 | +/-1,260 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 10.0% | +/-3.2 | 89.2% | +/-7.1 | 10.8% | +/-7.1 |
| Males 18 years and over | 27,135 | +/-1,422 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 11.9% | +/-3.7 | 85.7% | +/-10.4 | 14.3% | +/-10.4 |
| Females 18 years and over | 27,093 | +/-1,115 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 8.1% | +/-3.5 | 94.4% | +/-6.6 | 5.6% | +/-6.6 |
| Population 18 to 24 years | 7,406 | +/-1,319 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 38.7% | +/-14.2 | 93.9% | +/-7.9 | 6.1% | +/-7.9 |
| Males 18 to 24 years | 4,504 | +/-855 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 43.1% | +/-13.7 | 94.2% | +/-9.7 | 5.8% | +/-9.7 |
| Females 18 to 24 years | 2,902 | +/-738 | (X) | (X) | (X) | (X) |
| Enrolled in college or graduate school | 32.0% | +/-19.8 | 93.2% | +/-13.0 | 6.8% | +/-13.0 |
| PERCENT IMPUTED | | | | | | |
| School enrollment | 4.3% | (X) | (X) | (X) | (X) | (X) |
| Grade enrolled | 6.2% | (X) | (X) | (X) | (X) | (X) |

Appendix B: Letters of Support



April 30, 2012

To Whom It May Concern:

The Ohio 8 Coalition strongly supports our joint application for a Local Government Innovation Fund Grant with Ohio Education Matters. The Local Government Innovation Fund Grant monies will allow for the Ohio 8 Coalition to plan a shared teacher and administrative recruitment process for the eight urban school districts within the collaborative.

The Local Government Innovation Fund's focus on the creation of more effective and efficient service delivery parallels the efforts of the Ohio 8 Coalition. The Ohio 8 Coalition is founded on the principal that high performance public education is essential to the civil and economic health of Ohio's cities. The Coalition is the first-ever formal collaboration of Ohio's urban superintendents and teacher union presidents. The Coalition's strong emphasis on collaboration and partnership enables superintendents and union presidents to work together on issues of common concern.

The funds provided by the Local Government Innovation Fund grant will provide the Coalition with the opportunity to create a plan to share recruitment services for urban school districts. The opportunity to create a shared recruitment system will increase efficiencies and effectiveness for each of the eight school districts. Improved recruitment practices provide school districts with higher quality educators who are dedicated to working in urban education. Over time, shared recruitment efforts will save money as school districts hire more qualified candidates and are able to reduce training and professional development costs.

The Ohio 8 Coalition's Local Government Innovation Fund grant application will allow the Coalition to improve education and close the achievement gap while reducing costs and creating a more efficient way to recruit quality educators. The Ohio 8 Coalition strongly endorses the Local Government Innovation Fund grant application submitted jointly by the Ohio 8 Coalition and Ohio Education Matters.

Sincerely,

David James
Co-Chair, Ohio 8 Coalition

David Quolke
Co-Chair, Ohio 8 Coalition



April 30, 2012

To Whom It May Concern:

Ohio Education Matters, a subsidiary of the KnowledgeWorks Foundation, strongly supports our joint application for a Local Government Innovation Fund Grant with the Ohio 8 Coalition. The Local Government Innovation Fund Grant monies will allow for the Ohio 8 Coalition to plan a shared teacher and administrative recruitment process for the eight urban school districts within the collaborative.

The Local Government Innovation Fund's focus on the creation of more effective and efficient service delivery parallels the efforts of the Ohio 8 Coalition. The Ohio 8 Coalition is founded on the principal that high performance public education is essential to the civil and economic health of Ohio's cities. The Coalition is the first-ever formal collaboration of Ohio's urban superintendents and teacher union presidents. The Coalition's strong emphasis on collaboration and partnership enables superintendents and union presidents to work together on issues of common concern.

The funds provided by the Local Government Innovation Fund grant will provide the Coalition with the opportunity to create a plan to share recruitment services for urban school districts. The opportunity to create a shared recruitment system will increase efficiencies and effectiveness for each of the eight school districts. Improved recruitment practices provide school districts with higher quality educators who are dedicated to working in urban education. Over time, shared recruitment efforts will save money as school districts hire more qualified candidates and are able to reduce training and professional development costs.

The Ohio 8 Coalition's Local Government Innovation Fund grant application will allow the Coalition to improve education and close the achievement gap while reducing costs and creating a more efficient way to recruit quality educators. Ohio Education Matters strongly endorses the Local Government Innovation Fund grant application submitted jointly by the Ohio 8 Coalition and Ohio Education Matters.

Sincerely,

Andy Benson
Executive Director, Ohio Education Matters

Appendix C: Partnership Agreements

Updated 4/27/12

PARTNERSHIP AGREEMENT

Ohio Education Matters, a subsidiary of the KnowledgeWorks Foundation, and the Ohio 8 Coalition agree to work collaboratively on the Local Government Innovation Fund Grant. If funded, Ohio Education Matters and the Ohio 8 Coalition agree to be responsible for the research and planning of a shared recruitment for the eight member districts of the Ohio 8 Coalition. Ohio Education Matters and the Ohio 8 Coalition will share responsibility in the project and will work together through its completion.

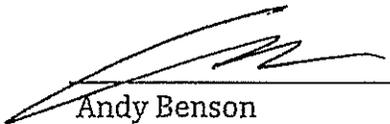
David James Date
Co-Chair, Ohio 8 Coalition

David Quolke Date
Co-Chair, Ohio 8 Coalition

Andy Benson Date
Executive Director, Ohio Education Matters

PARTNERSHIP AGREEMENT

Ohio Education Matters, a subsidiary of the KnowledgeWorks Foundation, and the Ohio 8 Coalition agree to work collaboratively on projects, which improve academic performance, increase graduation rates and close the achievement gap for urban children in Ohio. In particular, Ohio Education Matters and the Ohio 8 Coalition will collaborate on a project focusing on the recruitment of quality teachers and administrators through a shared employee and database.



Andy Benson
Executive Director, Ohio Education Matters

4/10/12

Date



David James
Co-Chair, Ohio 8 Coalition

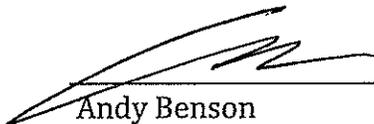
4-9-12

Date

Note: This partnership agreement will be signed and executed by April 15, 2012.

PARTNERSHIP AGREEMENT

Ohio Education Matters, a subsidiary of the KnowledgeWorks Foundation, and the Ohio 8 Coalition agree to work collaboratively on projects, which improve academic performance, increase graduation rates and close the achievement gap for urban children in Ohio. In particular, Ohio Education Matters and the Ohio 8 Coalition will collaborate on a project focusing on the recruitment of quality teachers and administrators through a shared employee and database.



Andy Benson
Executive Director, Ohio Education Matters

4/10/12

Date



David James
Co-Chair, Ohio 8 Coalition

4-9-12

Date

Note: This partnership agreement will be signed and executed by April 15, 2012.